



THE OFFICIAL

2024
TRIENNIAL
CANDIDATE

★ **ELECTION GUIDE** ★

NEW YORK STATE
PUBLIC EMPLOYEES FEDERATION, AFL-CIO

2024 ELECTION GUIDE

There are no certified candidates for PEF Executive Board Seats #10, #15, #90, #161, #165, #200, #220, #300, #350, #385, #425, #490, #530, #545. Therefore, a special election will be run for these positions in October 2024.

Nine of the regional coordinator positions have been automatically filled, as well as several Executive Board slots.

This PEF 2024 Elections Guide is published in accordance with the Constitution and Bylaws of PEF. It is also printed as a directory to aid the members of the union in the voting procedure.

Listed in the guide are those offices and positions which will require no election; therefore, no ballot will be sent. Also listed are those statewide officer, trustee, regional coordinator, and executive board positions which will require balloting.

Members will vote for one president, one secretary-treasurer, three vice presidents, three trustees, a regional coordinator where there is more than one candidate from the region where you work and one Executive Board member in the constituency where you work. (See Election Procedures below.)

The information on each candidate listed in the guide is the exact information submitted by the candidate. No editing or rewriting was done, except for length.*

This material is presented for informational purposes only and should not be construed in any way as an endorsement of any candidate for any position.

***The publishing staff is not responsible for grammatical, typographical, biographical information, or quality of photos submitted by candidates.**

★ DEBATES ★

Video debates between and among the certified Statewide Officer and Trustee Candidates took place Tuesday, May 28 at NYSUT in Latham. A link to the video is available to the membership on the PEF website at www.pef.org.

ELECTION PROCEDURES

X. Election Procedures

The PEF Elections Committee will submit lists of certified candidates and eligible voters to the American Arbitration Association (AAA). Balloting will be conducted by AAA based on these lists, using a double envelope system to insure a secret ballot. Unless otherwise specified in these rules, recommendations of AAA shall prevail. In all cases, if a membership card is received at PEF headquarters from any person in a bargaining unit represented by PEF by **Wednesday, April 24, 2024**, they may vote in this election. Members may receive up to two mailings for the **2024 Regular Elections** – the first mailing will contain a ballot to vote for Statewide Officers, Trustees, and Regional Coordinator candidates; the second mailing will contain a ballot to vote for their Executive Board candidate.

No candidate's professional title will appear on the ballot (i.e., PhD, M.D., etc.). No candidate's name will appear on any ballot in an **uncontested** election. In all instances, candidates will be listed by office, in the order drawn on **Friday, May 10, 2024**. Slate voting will be allowed only for Statewide Officers, Trustees and Regional Coordinators. Boxes will appear next to each candidate's name to accommodate individual voting. If you vote for a complete slate, no other mark will be counted. If a certified candidate becomes ineligible to hold that office, their name will not be included on the ballot. If ballots have already been printed or mailed, **but before tabulation**, any votes cast for an ineligible candidate shall be void and **shall not** be considered in establishing a majority or determining election results. Any vacancy

occurring after the ballot count is certified will be filled by special election, according to PEF's Constitution. In the absence of a slate vote, individual votes for an office will be considered void if the votes cast are for more candidates than authorized for the office. Write-in votes are not allowed.

Members receiving no ballot(s) or a ballot placing them in an incorrect Region or Executive Board constituency will be able to call the AAA hotline, **(800) 529-5218**, for a ballot or substitute ballot. All such ballots will be held unopened by AAA until just prior to the ballot count, when their validity is determined by the Elections Committee. **Any significant number of ballot problems in any one constituency should be reported immediately to the Elections Committee at PEF Headquarters.**

Monday June 3, 2024 – Ballots will be mailed by AAA to eligible voters.

Wednesday, June 12, 2024 – Call AAA at **(800) 529-5218** if no ballot(s) or incorrect ballot(s) have been received.

Monday, June 24, 2024 – Ballots must be received at AAA in New York City no later than 5:00 PM. Ballots must be mailed. No drop off or in person voting permitted.

Tuesday, June 25, 2024 – Ballots counted by AAA. All candidates or their representatives are welcome to **observe** the count at their own expense. Call PEF Headquarters for information on the time and place for the ballot count.

Policy on Ballot Recounts – Recounts will be held for any individual position **only** under the following circumstances:

1. **1000 or more total valid votes cast** – Where the difference in the candidates' tallies is less than 2% of the total.
2. **999 or less total valid votes cast** – Where the difference in the candidates' tallies is less than 20 votes. Pursuant to the PEF Constitution elections shall be won by the candidate(s) with the highest vote total of regular members of PEF voting in any election.

A complete list of the certified election results will be published in the PEF Communicator. At the request of a candidate or slate representative a copy of the scanned ballots (media and cost to be determined by AAA) will be made available. Requests must be made in writing to the Elections Committee within 30 calendar days following the certification of the election and payment must be made prior to the request being fulfilled.

XI. Triennial Elections Debate May 28, 2024 Debate Rules and Format

The debate is scheduled to begin at **6:00 PM** on **Tuesday, May 28, 2024**. Candidates for the positions of President, Secretary-Treasurer, Vice President, and Trustee will debate.

The moderator will be a representative from an independent entity chosen by the Elections Committee.

Debate Rules

1. This is not a campaigning event. Candidates, observers, and guests are not permitted to wear buttons, shirts, or other items with their slate name or candidacy. Banners or other

- signs containing slate names or candidate information which were not provided by the Elections Committee cannot be displayed in the debate room.
2. Candidates must arrive at 5:00PM for further instructions on the format and schedule for the debate (for example where the candidates will sit, introduction to the moderator and to familiarize themselves with the videotaping set up).
 3. Guests should arrive no later than 5:30PM – please note that once a segment of the debate has started, no one will be allowed to enter the room.
 4. Guests/observers will not participate in the debate.
 5. All guests/observers will be silent. No noise, questions, or comments.
 6. There will be no supporting of a candidate this is to include applause, cheering, booing.
 7. No derogatory comments.
 8. Cell phones **MUST** be silenced.
 9. No photography/videotaping (other than the vendor used to broadcast the debate) will be permitted inside the debate room.
 10. The debate will not be canceled. No open chair debates will take place. Time will be allowed for remarks by any unopposed debater for the President and Secretary Treasurer offices only.

Debate Format

1. Each slate/independent candidate will be allowed 10 guests, not including the debaters. A list of guests will be submitted to the Elections Committee no later than 5PM on **Wednesday, May 15, 2024**. No press is allowed at this event.
2. Candidates must respect the instructions of the moderator. A Timekeeper will assist the moderator. The Timekeeper will be a representative from an independent entity chosen by the moderator (this can be the same entity as the moderator).
3. The moderator will introduce the candidates by name and by slate/office. A reference will be made to the 2024 Candidate Directory mailed to members in **May 2024**.
4. If the Moderator is not able to maintain order, they reserve the right to end the debate at any time.
5. A random draw will determine the starting order beginning with the opening remarks and alternating for the remainder of the debate. The random draw will be conducted by the Moderator prior to the debate going live, but in the view of the debate participants.

Selection of Debate Questions

1. Debate questions are being solicited from the membership through the PEF website.
2. On the PEF Website there is a link titled, "Triennial Elections Debate".
3. Information requested through this link includes the member's first name, last name, and question. There will be a drop-down box for the member to indicate which office position the question should be directed to. None of the contact information fields will be required to submit a question.

4. This information will be held on a secure server. Access is limited to a third-party entity selected by the Elections Committee.
5. On **Wednesday, May 15, 2024, at 5PM at the request of the Elections Committee** the debate moderator will download the questions submitted into an Excel spreadsheet and email the file to the Director of Divisions. The Director of Divisions will then review with the Elections Committee Chair. The Elections Committee chair will provide a final list of questions to the moderator no later than May 20, 2024.
6. Questions that are biased toward an individual candidate will be omitted.
7. For each office position the moderator will draw questions randomly.

Debate Schedule

1. President and Secretary Treasurer
 - a. Approximately 30 minutes are planned for both the President and Secretary Treasurer debates.
 - b. These Candidates will each be allotted 2 minutes for opening remarks. This time can be used to introduce themselves or explain the goals of their sought-after position.
 - c. Each Candidate will be allowed up to 2 minutes to answer the debate question.
 - d. Each candidate will have the opportunity to answer the same debate question before the moderator moves on to the next question.
 - e. The number of questions asked will be based on available time allowed.
 - f. Closing remarks will be limited to 2 minutes for each candidate.
2. Vice President and Trustee
 - a. Approximately 40 minutes are being planned for both the Vice President and Trustee debates.
 - b. Prior to debate, each slate's Vice President and Trustee candidates will draw by lot a rotation order number e.g., 1,2,3. The numeric order will be followed in answering questions. Each question will be answered by one candidate from each slate by order of lot drawn. Independent candidates, if any, may answer each question.
 - c. Each Candidate will be allowed up to 1 minute to answer the debate question.
 - d. Each Candidate will have the opportunity to answer the same debate question before the moderator moves on to the next question.
 - e. The number of questions asked will be based on available time allowed.
 - f. Closing remarks will be limited to 1 minute for each candidate.
3. Debate Conclusion
Closing remarks by the moderator and will include the following information:

- a. Ballots will be mailed by AAA on **Monday, June 3, 2024**, and are due back on **Monday, June 24, 2024**.
- b. Ballots will be counted in NYC on **Tuesday, June 25, 2024**.
- c. Debate recording will be available to be viewed from **Wednesday, May 29, 2024**, through **Monday, June 24, 2024**, on the PEF website.

XII. Election Appeals Procedure

A. Appeals to the Elections Committee

1. Any current PEF member who believes they were aggrieved by anyone's alleged violation of the Election rules or any alleged misapplication or misinterpretation of the PEF Constitution or any PEF policy or procedure concerning Elections, may appeal such to the Elections Committee.
 - a. There shall be a time limit of thirty (30) calendar days following the ballot count certification by AAA, for filing appeals to the Elections Committee. For nominating petitions, the time limit will be thirty (30) calendar days following certification of the nominating petition.
 - b. To appeal the Committee's decision to the Executive Board: There shall be a time limit of thirty (30) calendar days following the date of the written decision of the Committee.
2. Any ethics complaints arising because of the election process will be adjudicated by the Elections Committee.
3. The appeal shall be submitted on an Elections Appeal Form and filed with the Elections Committee in person or by mail at PEF Headquarters. The appeal shall contain a concise, factual statement of the facts of the alleged violation, misinterpretation, or misapplication. Upon receipt of the appeal, the Elections Committee shall notify, in writing, persons as may be deemed appropriate, of the appeal. Such persons shall then have fifteen (15) working days from notification of the appeal to make a written response to the Committee. Any responses received will be distributed to all related parties of the original appeal.
4. The Elections Committee shall conduct review of the appeal and shall render a decision in writing as soon as possible. The Committee shall use its best efforts to render a decision in writing within 50 calendar days of receipt of the appeal. The Committee's decision shall be mailed to the grievant and to such other persons as may be deemed appropriate.
5. The Elections Committee may award appropriate relief in any appeal, including the following:

- a. ordering compliance with the Constitution, policy, procedure or Election rule violated;
 - b. ordering, as deemed necessary, the conduct of a new election (petitioning and/or balloting);
 - c. suspending the ballot count until the appeal has been adjudicated;
 - d. referring an appeal to the President for a hearing before the Election Hearing Panel when the Elections Committee's recommendation for relief includes a reprimand, fine, suspension, expulsion, or other discipline.
6. The Elections Committee, without ruling on the merits of the appeal may deny any appeal which it deems is frivolous, repetitive, or moot. A decision by the Committee to reject an appeal on one of these bases shall be appealable to the Executive Board.
 7. In the event that it is necessary, the Elections Committee may refer an appeal to the President for a hearing before an Election Hearing Panel.
- B. Hearings Before the Election Hearing Panel**
1. Upon receipt by the President of an appeal referred by the Elections Committee for a hearing, the President shall appoint a five-person Hearing Panel, subject to confirmation by the Executive Board, to preside at the hearing. The President shall appoint one Hearing Panel member to serve as Chair. The members of the Hearing Panel shall be members of the Executive Board. No party to the appeal or potential witness to the events at issue in the appeal, may be a member of the Hearing Panel.
 2. The accused may appear before the Hearing Panel in person and with witnesses to answer the appeal. A full and fair hearing will be conducted, with the accused afforded the right to question witnesses and examine any evidence presented by the party filing the appeal. Witnesses must be sworn in and testify under oath. The parties may select another PEF member to represent him or her in the presentation of a defense. The accused may elect to present a defense in writing rather than personally appear. In the absence of a written or personal defense, the hearing shall still proceed.
- C. Judgment of the Hearing Panel**
1. Upon completion of the hearing, the Election Hearing Panel shall vote on whether to sustain the appeal in whole or in part. A majority vote of the Election Hearing Panel shall be required to sustain the appeal. The Election Hearing Panel shall render a decision in writing within thirty (30) calendar days of the end of the hearing. The Election Hearing Panel's decision shall include a summary of
- the evidence presented and shall state the basis upon which the decision is made. The Election Hearing Panel's decision shall be mailed to the accused, the party who filed the appeal, and to such other persons as may be deemed appropriate. If the appeal is not sustained, it shall be dismissed.
2. If the appeal, or any portion thereof, is sustained, the Election Hearing Panel shall render judgment and may impose discipline. Discipline may include, but is not limited to:
 - a. Require the guilty party or parties to conform to the Constitution, policy, procedure Election Rules, or Code of Ethics violated.
 - b. Direct a party to perform or restrain from specific acts.
 - c. Censure a party.
 - d. Deprive a party of specified PEF privileges for a specified time period.
 - e. Suspend a party from membership in PEF for a specified period of time.
 - f. Revoke a party permanently from membership in PEF.
 - g. Recommend removal from office in accordance with the PEF Constitution.
 3. Judgments of the Election Hearing Panel are final unless a party to the appeal, appeals the decision to the Executive Board.
- D. Appeals to the Executive Board**
1. The Elections Committee's decision or the Election Hearing Panel's decision may be appealed to the PEF Executive Board. The appeal shall be filed in writing with PEF's Secretary/Treasurer, delivered in person or by mail.
 2. The appeal shall be considered at the next scheduled meeting of the Executive Board, provided the appeal is postmarked at least twenty (20) calendar days prior to that meeting. Upon receipt of the appeal, the Secretary/Treasurer shall promptly give written notice of the pendency of the appeal to the Elections Committee or the Election Hearing Panel and to such other persons as may be deemed appropriate. These persons may make written submissions to the Board concerning the appeal.
 3. It shall require an affirmative vote of one third (1/3) of Executive Board members present and voting to hear an appeal. If the Executive Board votes not to hear the appeal, the decision of the Elections Committee or the Election Hearing Panel shall be final.
 4. If the Executive Board votes to hear the appeal, in considering the appeal, the Executive Board shall allow the Elections Committee or the Election Hearing Panel, the appellant and such other persons as shall be deemed appropriate to present oral arguments. The appellant shall be granted equal
- time as allotted to the Elections Committee or the Election Hearing Panel, but not less than 10 minutes, for presentation of the appeal. It is the appellant's responsibility at their own expense, to be present at this meeting for presentation of any oral argument.
5. The Secretary/Treasurer shall notify the appellant, the Elections Committee, or the Election Hearing Panel and any other parties as may be deemed appropriate, of the Executive Board's decision on an appeal.
 6. The Board may affirm, reverse, or modify the decision of the Elections Committee or the Election Hearing Panel, including the Election Hearing Panel's award of relief. The decision of the Board shall be final.
 7. The Executive Board, without ruling on the merits of the appeal, may deny any appeal which it deems is frivolous, or moot.
- E. Representation**
- Members shall have the right to present their own case or have another PEF member in good standing present the case. Outside attorneys will not be present during any proceedings.
- XIII. Miscellaneous**
1. Nothing in the procedure shall in any way impair the authority of any PEF officer, body, or committee from fulfilling their PEF obligations during the pendency of an appeal.
 2. Any questions related to these rules and procedures should be directed to the Elections Committee (not PEF staff) through PEF headquarters.

CERTIFIED AND SEATED OFFICERS, TRUSTEES AND REGIONAL COORDINATORS 2024–2027

There will be no ballot mailed for the Offices listed below. Election is automatic.

Region 1 Coordinator (Erie, Cattaraugus, Chautauqua, Niagara, Wyoming)	MICHELE IORFIDA Members Voice
Region 2 Coordinator (Allegany, Chemung, Schuyler, Steuben, Yates)	SHELBY WISNESKI Members Voice
Region 3 Coordinator (Genesee, Livingston, Monroe, Ontario, Orleans, Wayne)	LEISA ABRAHAM Members Voice
Region 5 Coordinator (Broome, Chenango, Delaware, Otsego, Tioga, Tompkins)	DAVID DUBOFSKY Members Voice
Region 6 Coordinator (Hamilton, Herkimer, Fulton, Madison, Montgomery, Lewis, Oneida)	CHRISTOPHER DUNHAM Members Voice
Region 7 Coordinator (Clinton, Essex, Franklin, St. Lawrence)	BARBARA STRANSKY Independent
Region 9 Coordinator (Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester)	GABRIELA FRANKLYN Members Voice
Region 10 Coordinator (Manhattan, Bronx)	TAMARA MARTIN Members Voice
Region 11 Coordinator (Kings, Queens, Richmond)	BERNADETTE O'CONNOR Members Voice

CERTIFIED AND SEATED EXECUTIVE BOARD MEMBERS 2024–2027

There will be no ballot mailed for the Offices listed below. Election is automatic.

Seat #	Department	Seat #	Department
1	AGRICULTURE & MARKETS, 1 Seat Statewide (06000, AG&MK Per Diem 06010)	45	Fishkill, Wallkill, Shawangunk, Ulster, Eastern, Woodbourne, Sullivan, Otisville, Sing Sing, Edgecombe, Queensboro (10050, 10060, 10680, 10610, 10100, 10140, 10690, 10290, 10070, 10320, 10170)
	MATTHEW KARP Independent		
3	OSC, 110 State Street Floors 1-7 Albany (00650,02000)		LAURA CLOIDT Independent
	CATHERINE DELLANGELO Members Voice	48	Div. of Community Supervision – Regions 1-8 including Parole Board (10890, 10870)
5	OSC, 110 State Street Floors 13-15 Albany, RTP 2, 800 N. Pearl Street, Campus, Riverview, and SFS (State Financial Systems) – (00650, 02000, 21065)		ROBERT HODSON Independent
	RAYMOND MOROZ Members Voice	50	Green Haven, Corrections Central Office, Coxsackie, Bedford Hills, Taconic (10080, 10160, 10130, 10120, 10250)
7	OSC, 110 State Street Albany 12236 Floor 12, OSC Field Staff, OSC NYC Staff, other Outside Albany & NYC (00650, 02000)		SABU CHERIAN Independent
	DANIEL WINKLER Independent	51	Cape Vincent, Gouverneur, Albion, Orleans, Wende, Riverview, Cayuga, Five Points (10580, 10810, 10090, 10640, 10430, 10570, 10550, 10370)
25	Elmira, Groveland, Collins, Lakeview, Wyoming, Attica (10110, 10460, 10470, 10600, 10660, 10000)		LORI GREENIZEN Independent
	TANYA OLIVER Independent	75	Education Department Region 8 – D. 194, OCE, OMS, OP, ACCES C.O. Regions 9 and 12, D. 194 P-12 SEQA (11000, 11010)
30	Mohawk, Midstate, Marcy, Hale Creek, Auburn, Greene, Hudson (10390, 10480, 10490, 10850, 10010,10670, 10270)		SEAN MICKEY DOBBIN Independent
	STEVEN DRAKE Independent	80	All titles in SUNY Downstate (28108) – Div. 198 and SU New Paltz (28210) with last names beginning with A-H
35	Bare Hill, Franklin, Upstate, Clinton, Altona, Adirondack, Great Meadow, Washington (10560, 10530, 10840, 10020, 10540, 10230, 10040, 10650)		ABDALLAHI DIOP Members Voice
	SHARON LAMB Independent		

Seat #	Department	Seat #	Department
81	All titles in SUNY Downstate (28108) – D. 198 and SU New Paltz (28210) with last names beginning with I-Z	103	All titles in SUNY Stonybrook – Div. 225 (28058), Long Island Veterans Home (28050), SU Tech Farmingdale (28390), SU Col Westbury (28200), SU Col Maritime (28570), and SU Col Optometry (28580) with last names beginning with letters D, B, I, Q, T, W
	JOAN ROSEGREEN Members Voice		YOUNG DESAW Independent
85	All titles in SUNY HSC SYR (28110), HSC SYR HOSP PR (28118) and SUNY Upstate – Community Campus – Div. 320, SUNY Tech Alfred (28350), SU Col Oswego (28230), SU Col Cortland (28170), SU Albany (28010), SU Administration (28650), SU Binghamton (28020), SU Tech Morrisville (28400), SU Tech Canton (28360), SU Buffalo (28030), SU Col Buffalo (28160), SU Col Potsdam (28250), SU Plattsburgh (28240), SU Geneseo (28190), SU Fredonia (28180), SU Col Oneonta (28220), and SU Col Techno (28270) with last names beginning with letters A, D, G, J, M, P, S, V, Y	104	All titles in SUNY Stonybrook – Div. 225 (28058), Long Island Veterans Home (28050), SU Tech Farmingdale (28390), SU Col Westbury (28200), SU Col Maritime (28570), and SU Col Optometry (28580) with last names beginning with letters F, J, O, P, R, X
	RACHEL AMODIO-KOPP Independent		AMY PACHOLK Members Voice
95	All titles in SUNY HSC SYR (28110), HSC SYR HOSP PR (28118) and SUNY Upstate – Community Campus – Div 320, SUNY Tech Alfred (28350), SU Col Oswego (28230), SU Col Cortland (28170), SU Albany (28010), SU Administration (28650), SU Binghamton (28020), SU Tech Morrisville (28400), SU Tech Canton (28360), SU Buffalo (28030), SU Col Buffalo (28160), SU Col Potsdam (28250), SU Plattsburgh (28240), SU Geneseo (28190), SU Fredonia (28180), SU Col Oneonta (28220), and SU Col Techno (28270) with last names beginning with letters C, F, I, L, O, R, U, X	105	Eastern Regional Seat – DEC Regions 1 through 4 (09000, 09180)–Div 385 and Div 169D, 169E, 169F
	BRITTANY LACIK Independent		KEITH BROWNE Members Voice
97	All titles in SUNY HSC SYR (28110), HSC SYR HOSP PR (28118) and SUNY Upstate – Community Campus – Div. 320, SUNY Tech Alfred (28350), SU Col Oswego (28230), SU Col Cortland (28170), SU Albany (28010), SU Administration (28650), SU Binghamton (28020), SU Tech Morrisville (28400), SU Tech Canton (28360), SU Buffalo (28030), SU Col Buffalo (28160), SU Col Potsdam (28250), SU Plattsburgh (28240), SU Geneseo (28190), SU Fredonia (28180), SU Col Oneonta (28220), and SU Col Techno (28270) with last names beginning with letters B, E, H, K, N, Q, T, W, Z	110	Western Regional Seat – DEC Regions 5 through 9 (09000, 09180) – Div 169G, 169H, 169I, 169J, 169K
	JUANITA HICKS Independent		ERIK LATREMORE Members Voice
101	All titles in SUNY Stonybrook – Div 225 (28058), Long Island Veterans Home (28050), SU Tech Farmingdale (28390), SU Col Westbury (28200), SU Col Maritime (28570), and SU Col Optometry (28580) with last names beginning with letters C, E, G, L, U, Y, S	115	Central Office - 625 Broadway and Satellite Offices: (09000, 09180) Members working at Headquarters (Main Office), Troy, SUNY East, Port of Albany, and the Delmar Complex. Div 169A, 169B, 169C
	BARBARA CONIGLIO Independent		ASEEM KUMAR Members Voice
102	All titles in SUNY Stonybrook – Div. 225 (28058), Long Island Veterans Home (28050), SU Tech Farmingdale (28390), SU Col Westbury (28200), SU Col Maritime (28570), and SU Col Optometry (28580) with last names beginning with letters A, H, K, M, N, V, Z	125	Office General Services (01050)
	HEATHER KAMMERER Members Voice		RICHARD VEHLow Independent
		127	Homeland Security (01077)
			JOHN THOMSEN Independent
		130	Parks & Rec Agencies – statewide (all agency code #'s beginning 49--) Ex Adirondack Park (01300), Lake George Park Commission 1900
			DENISE MARTIN Independent
		169	Alcohol Beverage Control (01030), Div Human Rights (01090), Council on Arts (01360), Office of Aging (01370), Crime Victims (01400), Correction Commission (01530), Elections Board (01540), Off Prevention Domestic Violence (01620), Authorities Budget Office (19006), Ofc Renewal Energy (19003)
			BELLEW MCMANUS Independent
		173	NYSITS (01110, 01113) - All LATS locations for the following buildings: State Campus Building 5, 99 Washington Ave, 10B Airline Drive, 1450 Western Ave, 120 New Scotland Ave, 240 Washington Ave, and 38-40 State Street
			BRANDON HILL Independent
		174	NYSITS – (01110, 01113) - All LATS locations at the State Campus Buildings except Building 5
			ANDREW MICHELA Independent

Seat #	Department	Seat #	Department
175	NYSITS (01110, 01113) - All LATS locations for: Alfred E. Smith Building, Empire State Plaza Agency Buildings, Concourse and Agency Buildings, State Capitol, and Swan Street Buildings Core 2 and 3	285	Finger Lakes DDSO/RO (51780) in Regions 1, 2, 3 & 4, OPWDD Main Office (51000) in Regions 2 & 3
	MARIO CHIARELLO Members Voice		GREGORY SALAMIDA Members Voice
177	NYSITS (01110, 01113) - All LATS locations for: 50 Wolf Road, 625 Broadway, 75 New Scotland Ave, 875 Central Ave, CNSE-NFE & SNSE-ZEN, and "Albany - Moving to 201 Fuller Road"	290	Binghamton PC (50010), Binghamton C & Y (50731), Elmira PC (50920), Elmira C & Y (50550), Central NY PC in Region 2 (50390), MH Main Office (50000) in Regions 2 & 5, OPWDD Broome DDSO/RO(51490), including Valley Ridge CIT (51940), OPWDD Main Office (51000) items in Region 5 only
	JOSEPH UGINO Independent		ANGELA REH Members Voice
190	Health Main Office - PEF Region 8 - Corning Tower (ESP ground to Floor 7), Wadsworth Labs, Axelerod, Griffin and all related labs (205C)	295	Mohawk Valley PC (50210), Mohawk Valley C & Y (50540), Central NY PC (50390) in Regions 4 & 6, MH Main Office (50000) items in regions 4 & 6 only, Hutchings PC (50190), Hutchings C & Y (50738), SEC Treatment and Rehab Center (50600) Region 6 items only
	MYRON GETMAN Independent		JEANETTE TYLER Independent
197	Health Main Office (12000) in PEF Regions 9 through 12		
	SUSAN BILLI Members Voice	325	Mid-Hudson PC (50440), Region 9 items only: Central NY PC (50390), MH Main office (50000)
202	OMIG (Ofc Medicaid Inspector General) statewide (12200)		WANDA BATES Members Voice
	MATTHEW MYERS Independent	335	Rockland PC/Middletown PC (50170), Nathan Kline Research Institute (50340), Region 9 items only: Rockland PC Children & Youth (50860)
207	All State Insurance Fund PS&T Members in Regions 1-6 (00640)		CARL ANKRAH Members Voice
	LISA WELLS Independent	355	Bronx PC (50310), OPWDD Metro NY DDSO/RO (51450), Region 10 items only: OPWDD Main Office (51000), NYC Children's Center/Bronx site (50800)
210	All State Insurance Fund PS&T Members in Region 7-9 (00640)		LETICIA RIVERA Members Voice
	PATRICIA MASON Independent	360	MH Psych Institute (50180), MH Washington Heights Unit (50510), Manhattan PC (50080), MH Kirby PC (50350), Region 10 items only: MH Central NY PC (50390), MH Main Office (50000), SEC Treatment and Rehab Center (50600)
225	Dept. of Labor - all titles in Regions 1-4, 6 & 7 (14020)		HAROLD BREWSTER Independent
	WILLIAM CLINGERSMITH Independent	370	Brooklyn DDSO/RO (51380), Bernard Fineson DDSO/RO (51470), Staten Island DDSO/RO (51270), OPWDD Institute for Basic Research, INS RES DEV DIS (51430). Region 11 items only: OPWDD Main Off (51000)
230	Dept. of Labor - all titles in Regions 5 and 9 (14020)		GWENDOLYN CULPEPPER Members Voice
	SCOTT HECTOR Members Voice	375	MH Kingsboro PC. (50020), Region 11 only: NYC Children's Center: Brooklyn Children & Queens Children & Youth (50800)
250	Dept. of Labor - all titles in Regions 10 through 12 (14020)		INDERMATTIE BALKARAN Members Voice
	SCARLETT AHMED Members Voice	380	Creedmoor PC. (50150), Region 11 items only: MH Main Office (50000), MH Central NY PC (50390)
255	LAW - 1 seat statewide (03000)		ALBERT FAMULARO Members Voice
	TIMOTHY BOPP Members Voice	410	Sagamore PC, Children & Youth (50850), Long Island DDSO/RO (51350), Pilgrim PC (50200), Region 12 items only: OPWDD Main Off (51000), MH Main Office (50000)
260	Buffalo PC (50030). Region 1 items only: OMH Main Off (50000), Central NY PC Region 1 (50390)		IVAN GIANNOU Independent
	VINCENT CICATELLO Members Voice	420	MOTOR VEHICLES - 1 seat statewide (23000)
265	Western NY Children's PC (50810), OPWDD Western NY DDSO/RO (51330) in Regions 1 and 3, Region 1 items: OPWDD Main Office (51000)		MAUREEN KOZAKIEWICZ Members Voice
	SCOTT DOBE Independent		
280	Rochester PC (50110), Rochester Children Services (50743), Region 3 items only: Central NY PC (50390), OMH Main Office (50000)		
	NICOLE TARSON Members Voice		

Seat #	Department	Seat #	Department
435	OCFS members in Region 8 at 52 Washington Avenue	505	DOT Region 5, Buffalo Div. 219 (17050)
	LISE MALONEY Independent		PAUL UEBELHOER Independent
456	OCFS members in Region 8 at the SCR, Bureau of Clearances & Records (BCR), call center (HEARS) in Menands and the OCFS Training Center in Rensselaer. All OTDA members in regions 7 & 8 except those at 40 N. Pearl (OTDA Home Office)	510	DOT Region 8, Poughkeepsie Div. 172 (17080)
	DAVID TAKOR Independent		BRIAN DUBOIS Independent
465	All members in Tax & Finance (20010), Tax & Fin Lag (20020) and NYS Gaming (20050) in PEF Regions 1 through 7	520	DOT Regions 4 and 6, Rochester and Hornell (17040, 17060) Div. 284 & 175
	JOSEPH KLEIN Independent		CHRISTOPHER JORDAN Members Voice
470	All members in Tax & Finance (20010), Tax & Fin Lag (20020) and NYS Gaming (20050) in PEF Regions 9 through 12	525	DOT Regions 2 and 9, Utica & Binghamton (17020, 17090) Div. 166 & 227
	CONRAD DAVIS Independent		BRIAN DECKER Independent
485	All members in Agency Code 20010 (Tax & Finance) in Division 190 constituencies G (Audit-Income/ Franchise), H (Audit-Capital Region, Central, Technology Assist), I (Audit-Transaction), J (OPTS-BTB-Gaming & Lottery)	535	DOT Regions 10 and 11 Hauppauge (17100), NYC (17110) and NYMTC (17000), Div. 170 & 214
	KYLE JACOBSON Members Voice		MAMADOU DIALLO Members Voice
486	All members in Agency Code 20010 (Tax & Finance) in Division 190 constituencies K (OPTS- CCD), L (OPTS-ORPTS), M (OPTS-PITB), N (OPTS-PSSB), & O (OPTS-RASB, Treasury)	555	Roswell Park (10210) - Assistant & Associate Members (Research), BioMed, Business Systems Analyst, Clinical Data Manager Titles, Clinical Dietitian, Clinical Laboratory Titles, All IT Titles, All Facilities, Maintenance & Engineering Titles, Health Information Titles, Network Systems Titles, OES Titles, Radiation Safety Titles, Patient Access Titles, Corporate Coding Titles, all other non-clinical titles, and RN Specialty Title Team Lead. Also includes all Canal Authority titles (99005)
	JAKOB WESTMAN Members Voice		YATRAM JAGROOP Independent
487	All members in Agency Code 20010 (Tax & Finance) in Division 190 constituencies A (ODA, SID), B (Office of Counsel), C (Executive, OHRM, OBMA, OSB), D (TPA), E (CED), F (BCMS, CID, DTA, IA, RISK, OTRA), Tax Appeals (20030) and NYS Gaming Commission in Region 8 (20050)		
	ANGELO POLITO Members Voice		

STATEWIDE OFFICERS

President - Elect One



★ MEMBERS VOICE ★

WAYNE SPENCE

DOCCS Community
Supervision
Hempstead
35 Years
Parole Officer

Since his 2015 inauguration, President Wayne Spence has been a critical advocate for PEF members, successfully working with PEF members to negotiate four fair employment contracts. The latest contract introduced the first of its kind \$600 Higher Education Differential for eligible members, a \$3,000 signing bonus, and a \$400 dental stipend, costing the state \$20 million and leading to a switch to a new dental provider, Anthem Dental. These agreements, ratified by an impressive 97% of the members, set new standards in compensation without concessions, featuring restored benefits, retroactive salary increases, and minimal health insurance cost hikes. Working together with members, Spence has revitalized PEF with proactive engagement strategies, organizing statewide member meetings and family fun days while introducing benefits such as free student debt relief and legal defense. His leadership extended to innovative engagement campaigns to strengthen union power through worksite meetings, tele-town halls, and rallies. During the COVID-19 pandemic, when contract negotiations were paused, Spence directed and assisted with distributing vital PPE to all PEF members in need, negotiated emergency telecommuting arrangements with the state, and advocated for safe work protocols. President Wayne Spence has proven himself to be a dedicated, effective, and influential leader, tirelessly serving with excellence. He seeks your continued support and approval to remain as your President, committed to advancing the interests and welfare of all PEF members.



★ MEMBERS UNITED ★

SHARON V. DESILVA

OTDA
Albany
23+ Years
Senior Attorney

Sharon V. DeSilva is a 23-year attorney at the Office of Temporary and Disability Assistance. She holds a J.D., M.S., B.A., and a Labor Certificate/ twelve credits from Cornell University. Currently serving her second term as PEF Vice President, Sharon always uses her professional leadership skills to help all PEF members days and nights, without hesitation! Why Run for President? After working six years under a toxic leadership that only works for a "selected" group of PEF members, Sharon decided that PEF as a professional Union; where members work diligently to pay dues to receive effective representation in different forums, required change! Sharon coined the phrase "Protecting Every Family" because she passionately believes that all PEF Statewide Officers must sacrifice their "working" time and energy to zealously serve all PEF members, without complaining. She says, "I honestly believe my life in PEF is to help all PEF members live their best PEF lives!" Working in numerous PEF and community leadership roles for many years, Sharon is ready to fight for the protection of PEF members at every stage of their employment lives. The time is Now for PEF members to witness needed changes: Civil Service amendments, true contract modification, Tiers 6 reform, reducing grievance delays, addressing short staffing and promotional concerns, ending hostile work environments, engaging with younger members and overall securing needed benefits to help PEF members and their families live successful and enjoyable lives! Vote for Reality Based Change! Vote Members United!

STATEWIDE OFFICERS

Secretary-Treasurer - Elect One



★ MEMBERS VOICE ★
JOSEPH DONAHUE
Tax Finance
Albany
25 Years
Senior Administrative
Analyst

Under the Spence/ Donahue administration, the Public Employees Federation has become the most progressive public sector union in New York State, with unprecedented contracts and member protection accomplishments. Since becoming the Secretary-Treasurer, Joe has maintained prudent fiscal discipline over post-Janus budgets and implemented sound financial policies for transparency and accountability that exceed expectations and ensure the union's continued membership growth. The new membership count increased during his tenure, and many divisions returned to good standing. Joe collaborated with staff, the executive team, trustees, executive board members, and convention delegates to communicate their union rights and privileges as he sought to expand the inclusiveness of the union. Secretary-Treasurer Donahue enjoys direct contact with members; during his tenure as Secretary-Treasurer, he has traveled statewide to meet with local leaders and rank-and-file members and listened to their concerns first-hand. He hopes to utilize his experience in sound financial planning and, as a former Divisions Committee Chair, address these concerns through sound strategic planning and decisions with the president, executive team, and staff. Mr. Donahue worked at the Department of Taxation & Finance, where he was the Division Council Leader for 11 years. He is a PEF Membership Benefit Plan Trustee and serves on the Budget Advisory and Financial Compliance Committee. He earned an Associate Degree in Accounting from Hudson Community College. PLEASE VOTE FOR JOE DONAHUE!



★ MEMBERS UNITED ★
CHRISTINE WERNIS
Labor
Albany
18 Years
Supervising Labor
Services Representative

Christine Wernis is a Supervising Labor Services Representative at the NYS Department of Labor (DOL). Fiscal responsibility, integrity, and diligence are the qualities which exemplify her approach to her current position as Treasurer of Division 202. These ideals will continue to direct her actions as Secretary-Treasurer. Beyond the compliance with all pertinent laws and regulations, Christine will work to assure that our union dues are used for the betterment of PEF members. We deserve nothing less. As a second generation of three generations of PEF members, she knows the power the union has over the quality of life of its members from Tier 6 to retiree. She became a PEF member in 2007 and a Steward in 2011. Currently the Treasurer of Division 202 - which has over 790 members, she also represented members as an Executive Board Rep., Statewide Health & Safety chair, a member of DOL's Statewide Labor/Management Committee, and a member of the Region 8 PAC. She presently serves as Local Health & Safety Committee Chair, a member of her Local Labor/Management Committee, and a member of DOL's Work Place Violence Committee. Having worked for many years without the protection and benefits of a union, she worked on the member engagement efforts after the Janus Decision to prevent anti-union forces from infiltrating our union and continues to do so. Christine grew up in Suffolk County and graduated from Hofstra University with a BFA. Prior to her state service she worked at a prominent New York City accounting firm as Accounts Receivable Manager.

STATEWIDE OFFICERS

Vice President - Elect Three



★ MEMBERS VOICE ★
RANDI DIANTONIO
OPWDD Finger Lak DDSO
Rochester
27 Years
Licensed Master
Social Worker 2

A hardworking and passionate advocate, PEF Vice President Randi DiAntonio is seeking your support for her 3rd term in office. Randi began her state career 27 years ago as a licensed social worker in OCFS and later moved to OPWDD. Born and raised in Brooklyn as the child of an AFT member, she grew up knowing the importance of the union and became active early on in her career. Whether steward, council leader or Vice President, integrity and professionalism have been the hallmark of her outspoken and tireless leadership. When PEF members need her, Randi is there. From short staffing to health and safety to threats of closures or privatization, DiAntonio is a dedicated leader who stands up for the members she represents. DiAntonio serves on PEF Executive Board, Chairs the statewide PAC overseeing budget and legislative advocacy, and coordinates member engagement initiatives. She can be found in both Albany and Washington DC fighting to protect PEF members' jobs so they can focus on providing vital services to all New Yorkers. Hardwired to fight for justice and never afraid to speak out, DiAntonio was a strong voice in calling for action to correct health and safety issues during the COVID19 pandemic. She is now chair of PEFs Fund our Future campaign focused on reinvesting in the NYS workforce, fixing Tier 6 and rebuilding critical, safety net services for New Yorkers. Driven, experienced, frank and well respected, DiAntonio is the uniquely qualified leader PEF needs to continue to build power and meet its challenges. She deserves your continued support.



★ MEMBERS VOICE ★
DARLENE WILLIAMS
MH Wash Hts Un
Manhattan
42 Years
Occupational Therapy
Assistant 2

Darlene Williams is the bold, efficient, and seasoned leader that PEF members demand and deserve! From her grassroots beginnings as a Council Leader representing PEF members at Bronx Psychiatric Institute, Darlene has proven her mettle. She's secured over 300 class action grievances for PEF nurses, triumphed in out-of-title payments, and navigated successful PERB grievances and PESH complaints. Darlene's roots as an Occupational Therapist and a devoted mother drive her unwavering commitment to leadership. As a PEF Convention delegate and Executive Board member for Seat 360 at NYS PI, Darlene spearheaded a coalition of active members to tackle frontline issues like workplace bullying, violence, and understaffing. Her extensive portfolio includes roles like Co-Chair of the Art. 18 Health & Safety Committee and Chair of the Professional Conduct Committee, showcasing her dedication to member welfare. Currently serving as PEF Vice President and Contract Negotiations Chair, Darlene is laser-focused on understanding member concerns and advocating for their rights. Her mantra: every member should return home from work unharmed, free from threats or assaults. Darlene's platform is clear: bolstering member engagement, promoting safety, and strengthening our union. As your Vice President she continues to empower members, disseminate vital information, and champion PEF's core values. With integrity and foresight, she promises to continue leading PEF to greater heights. Your vote for Darlene Williams is a vote for a brighter future for PEF.



★ MEMBERS VOICE ★
BRUCE C. GIDDINGS
Envir Cons M/O
Albany
36 Years
Assistant Engineer
Electrical

After many years successfully assuming challenging leadership roles and responsibilities in PEF, Bruce Giddings is ready to become Vice President. As a PEF Trustee, he developed a keen knowledge of fiduciary oversight, PEF policies, compliance, and internal control, and he effectively communicated his findings to all levels of PEF. He also honed his leadership skills through his many offices: Asst Council Leader, Treasurer, Chief Steward, and E-Board Member. He served PEF members through his vigorous advocacy on many committees: Region Eight Civil Service Committee, labor management, health and safety, PEF Divisions Committees, and a VP Delegate to the Capital District Area Labor Federation. With this breadth of experience, Bruce is eager to collaborate with the executive team, staff, E-Board, and the rank-and-file to address the union's challenges, including strengthening PEF labor management networks and preparing the union for transition to the next generation of advocates. Bruce is aware of the unions' responsibility to ensure the equitable use of public resources for the public good. He intends to use his 35 years of experience in engineering design and construction to address out-sourcing and the efficient use of public resources in favor of Civil Service jobs and public safety. As a member of his local EAP Committee, he appreciates the need for work-life balance and hopes to advocate for strengthening the EAP network. Bruce is active in his community, serving as Deacon Chairperson in his church and as a town committee member. He graduated from HVCC.

STATEWIDE OFFICERS

Vice President - Elect Three



★ MEMBERS UNITED ★
DONNA KARCZ
OPWDD Western NY DDSO
Fredonia
21 Years
Habilitation Specialist 1

Donna Karcz developed a heart for unionism and political action at the heels of her father, who was a very politically active union firefighter and union carpenter. Donna has worked in the field of developmentally disabilities since 1997. Prior to becoming a New York State employee in 2003, she participated in unionizing her workplace under SEIU. She has been very active in her PEF Regional PAC since her earliest days as a PEF member. Donna has served as PEF Assistant Council Leader and PEF Council Leader for a combination of 17 years and has served as a Delegate to the PEF Convention for approximately the same length of time. Donna has also served on the Dunkirk Area Labor Council as both Recording Secretary and Vice President. Additionally, Donna holds an elected office on the steering committee of the Chautauqua Cattaraugus Women's Action Group. She is a longtime member of the Fredonia-Pomfret Democratic Association, wherein she has served as Treasurer, a member of The Fredonia-Pomfret Democratic Committee and an elected County Committee-person for The Chautauqua County Democratic Committee where she was appointed Secretary. In each of her roles, Donna has been an outspoken and staunch advocate for the people that have chosen her to represent them. Donna holds master's and bachelor's degrees in psychology. She also completed 1 year of post graduate study in Health Psychology. During her academic life, she joined the Golden Key International Honor Society, at their behest. Donna is also a lifetime member of the PSI CHI International Honor Society.



★ MEMBERS UNITED ★
ANGELINA RODRIGUEZ
Education Main Office
Brooklyn
28.5 Years
Information Technology
Specialist 2

Angelina Rodriguez is an Information Technology Specialist II at the State Education Department (SED). Prior to her employment at SED, Angelina worked at the Department of Motor Vehicles. Angelina's State career spans 29 years of service. Angelina is a tireless advocate for her fellow colleagues and members. She has served as: Shop Steward, Division Treasurer, Division Council Leader, Chair of SED's Statewide Labor/Management Committee, a PEF Special Elections Committee member, PEF Divisions Committee member, on various ITS Committees, and as a PEF Executive Board Representative. Her advocacy work started with an injustice in her own workplace. Working as an ITS1, she realized that others were being compensated as ITS2's for doing the same work as she. She decided to take matters into her own hands and filed a grievance, submitted a Reclassification, and won both cases. In her community, Angelina has been an active member of her local PTA. She served as President for 2 years and during her tenure, she worked hard to create a collaborative environment between the school staff and parents. She also volunteered at book fairs and multiple school events. Angelina enjoys spending time with her family. She is a happily married mother of 4 children and grandmother of 3. Angelina has always believed in Unity, equality, and fairness. She will fight for justice & she is not afraid to speak up if she knows something is wrong. Her Philosophy in life is "When you see something say something, do something, get in trouble, good trouble." - John Lewis



★ MEMBERS UNITED ★
GUSTAVO SANTOS
DOT Main Office
Albany
30 Years
Minority Business
Specialist 1

Gustavo Santos is a 28-year veteran of the State Department of Transportation (DOT) and a member of the PEF Executive Board. Throughout his life, he has supported people and events that better our world by promoting diversity, pride and dignity among all workers. Gus was the first president of the Albany Labor Council for Latin American Advancement, and a 32-degree master mason with the Free Masons since 2012. Gus graduated from SUNY Albany in 1990 with a B.A. in political science. He became and remains highly involved with PEF's Region 8 Political Action Committee (PAC); he formerly served as its vice-chair. He also served as chair and co-chair of the PEF Hispanic Committee, and continues to serve as an active member of the Region 8 Civil Service Committee. Gus has participated in all the Somos El Futuro conferences, and taken an active role in supporting the Spinal Cord Society, the PEF Women's Program and regional food banks. On a local level, Gus is a member of the Guilderland Planning Board. In September 2020, he was appointed to the Police Reform and Reinvention Committee in Guilderland. To help mentor and nurture future DOT leaders, Gus became president of our Speak Easy Toastmasters Club. Gus have been a PEF steward for 23 years, and a convention delegate for 18. In 2014, the PEF Black Caucus presented Gus with an award in recognition of his activism in advancing equal opportunity in the workplace. The following year, Gus completed the state Educational Opportunities Program. Gus also served as a trustee for PEF's Membership Benefits Program for one term.

STATEWIDE OFFICERS

Trustees - Elect Three



★ MEMBERS VOICE ★

MURIEL HARDY, MDS
OPWDD Metro NY DDSO
Bronx
35 Years
Social Work Assistant 3

MURIEL HARDY-LEE, MDS Candidate Running for Trustee I, Muriel Hardy-Lee am a Social Work Assistant 3 at the New York State Office for People with Developmental Disabilities (OPWDD). I entered State Service in 1988 at Bronx Psychiatric Center, and transferred in 1990 to Bronx Developmental Center. I have a Masters' degree in Disability Studies (MOS). As a PEF trustee, I'm seeking a second term to expand my advocacy for members' rights to fair, equitable treatment under the PEF Constitution, ensure fiduciary oversight by reviewing fiscal records in collaboration with PEF Secretary Treasurer, my fellow Trustees, PEF Divisions, and the Union's accountants and auditors. I report regularly to the Executive Board and Members on any matters not conducive to PEF's best interest. I see listening to members' concerns and suggesting policy changes to the Executive Board when appropriate as my duty as a Trustee. I have been a PEF activist and strong advocate for more than 13 years. I have held many elected and appointed leadership positions prior to my election as a PEF Trustee in 2021. Among those responsibilities at PEF are: Division 407 Council Leader at Metro NY Developmental Disabilities Services Office, Co-Chair of the local and statewide labormanagement committees, member of the local health and safety/workplace violence committees, the PEF Women's Committee and a Delegate for NYC Central Labor Council. I have also been active in my community, serving in the Parent Teachers Association at Yonkers Montessori Elementary, Middle and High Schools.



★ MEMBERS VOICE ★

KELLY ANN NADEAU
Audit Control
Albany
17 Years
Associate Accountant
State Accounts Systems

Kelly Nadeau is seeking her 1st term as PEF Trustee. With 17 years of State service, Kelly worked herself up the civil service ladder from an entry level position and now serves as an Associate Accountant for the New York State Comptroller where she prepares comprehensive financial statements for the State of New York. Kelly has proven experience in governmental accounting and auditing for fraud, waste, abuse, and misappropriation of State funds. She ensures compliance with established laws, policies, and standards. While raising a family and working full time, she achieved her Bachelor of Science in Business, Management and Economics with additional credits in accounting and auditing. Kelly holds many elected and appointed leadership positions in PEF: Steward, Treasurer for Division 263, Executive Board member, and Region 8 Treasurer. Kelly remains active on several committees including Labor Management, Grievance, EAP, and is a credentialed member of the Political Action Committee. Kelly will leverage her knowledge and experience in government oversight and will remain as the eyes, ears, and voice of all PEF members. She will impartially uphold her constitutional duty as trustee to report on all matters related to the fair and equitable discharge of union power on members' behalf. Kelly is passionate about equality and PEF's sustainability for future generations. Kelly possesses the required knowledge and expertise and respectfully requests your support in electing her as PEF Trustee.



★ MEMBERS VOICE ★

RADHAKRISHNA MOHAN
State Insurance Fund
Manhattan
33 Years
Information Technology
Specialist 4 Database

After more than 20 years of progressive union activism, Radhakrishna Mohan is seeking the position of PEF Trustee. Mohan is an Information Technology Specialist. He has served PEF members in many elected offices: Region 10 Coordinator, Steward, Council Leader, Executive Board member, and Convention Delegate. Mohan is a tried and proven leader. When PEF President called upon him to serve, he successfully assumed the Interim Region 10 Coordinator role, where he successfully oversaw the Region 10 NYC office affairs. He successfully advocated for telecommuting, participated in rallies, and picketing, and attended local and international conventions, including SEIU. Mohan led the statewide State Insurance Fund, Division 240 with 2000 members. He served as Chair of Article 13 Workers Comp Committee and serving as Chair. PEF Statewide IT Committee. He participates in the community: He serves on Community Board1; NYPD Precinct Community Council, NYPD Staten Island Hate Crime Task Force, Community Emergency Response Team (CERT), SEFA Coordinator; First Responder, and Blood Drive Captain at his worksite. He received several recognitions and awards, including - John Lavelle Labor Award, Community Service Award from the NAACP, Building Bridges Interfaith Community, and the COPE award from PEF. Mohan is the Chair of PEF Indo-American Committee, and founder and President of a community organization AALCO to make a difference. Mohan intends to use his decades of union experience to deliver the best services for all of PEF areas. He seeks your support.

STATEWIDE OFFICERS

Trustees - Elect Three



★ MEMBERS UNITED ★
MICHAEL CZERNIAK
HSC Syr Hosp PR
Syracuse
10 Years
Registered Nurse 2
Teaching Research Center

Michael Czerniak is a Clinical Leader at Upstate Medical University (Upstate) in Syracuse on the Orthopedic/Medical-Surgical floor. After twenty-two (22) years in the Insurance industry, Michael returned to college and graduated Magna Cum Laude with an Associates Degree in Nursing from Onondaga Community College. Upon graduation, Michael joined Upstate Medical University as a Registered Nurse. After working bed-side for 3 years, Michael accepted the role of Clinical Leader, affording him the opportunity to share his passion for teaching and helping develop new RNs within his staff and beyond. Michael has been active with PEF as a Steward and Assistant Council Leader, and most recently returned to the role of Steward. Michael has been involved with New Employee Orientation, local Labor Management and most recently he attended the 2023 Convention. Michael's passion for supporting his co-workers has been demonstrated not only through his work with PEF, but also by his dealing directly with local management to develop safe practices and a positive work environment. Many of the staff at Upstate know Michael as an individual who will fight for them, will seek out answers to their questions, and will lend a supportive ear. Michael is proud to toss his hat in the ring to run for the position of PEF Trustee. Michael will endeavor to root out spending and other practices that are not in the best interests of the PEF members who pay the bills. Michael will report out on what he finds, not cover it up as others have. Thank you, Michael Czerniak



★ MEMBERS UNITED ★
BETH KARALAK
Educ Main Office
Peekskill
17 Years
Associate In Education
Children with Disabilities

Beth Karalak received her Bachelor of Arts in Psychology from the SUNY Plattsburgh, and her Masters in Special Education from the College of New Rochelle. Between receiving her degrees, she worked with adults with disabilities and after receiving her degrees, she became a Special Education teacher. After 9 years of teaching, she began working at the State Education Department (SED), and has worked there for the past 17 years. Beth's work at SED as a Regional Associate makes her responsible for the oversight of NYSED approved residential schools and to ensuring that they are following of NYSED Regulations – a job not unlike that of the PEF Trustee. She has also been a Steward for 11 years. During that time, she was Division Treasurer for five years. She has also attended numerous PEF Conventions, trainings for Stewards and Treasurers, developed budgets, and worked on audits. Beth was also appointed SED Statewide Health and Safety Chair, has served as a member of SED's Statewide Labor/Management Committee, and is an avid proponent of telecommuting – having worked with management on increasing the number of telecommuting-days per pay period at SED. She has created connections with as many disassociated colleagues as possible to help further the causes of this Union. Accordingly, Beth is well qualified to take on the responsibilities of a PEF Trustee, where she will review PEF's fiscal records, document her findings, and – unlike the current crop of Trustees – will report to the membership anything she perceives as not in the best interest of membership.



★ MEMBERS UNITED ★
HENRY MATALA

Henry Matala received his Associates Degree in Applied Science from Hudson Valley Community College. He began his career working at Albany Medical Center. Shortly thereafter, he began state service at Office of General Services working as a computer programmer. He learned and became involved in many different facets of Information Technology, and ultimately became a system administrator for a number of different operating systems. Currently he works for the Office of Information Technology. In addition to his work for the two State agencies, he has also done work consulting as a private contractor for 17 years. Henry is very active in the his local community. He is currently President of St. Michael's Community center of Cohoes. He also serves on the Commission for Peace and Justice of the Diocese of Albany, the Treasurer of the Polish American Congress of Central NY, and has served on a number of boards for many other community organizations. Further, he has also served on some of those organization's Financial committees. Henry is currently a Steward for Division 357. He has participated in several PEF Conventions and PEF committees. Accordingly, Henry has a very diverse background working with various organizations and can bring this experience to benefit the PEF membership. As a PEF Trustee he will demand accountability and search for ways to improve the fiscal reporting process. It's time for a change. PEF needs Trustees that will not go-along-to-get-along, who will offer a fresh set of eyes, and fully report their findings to the membership.

REGIONAL COORDINATORS

Elect **one** for each region.

REGION 04 – SENECA, CAYUGA, CORTLAND, ONONDAGA, OSWEGO, JEFFERSON



★ MEMBERS VOICE ★

MONICA MOORE

OPWDD
Syracuse
23 Years
Social Worker Assistant III

Monica Moore is hard-working and experienced with a proven track record of dedication, compassion, and service to others. For the past 35+ years, spending most of that time at NYOffice for People with Developmental Disabilities, caring for our most vulnerable citizens. Equally, over the last 20 years she gained invaluable skills as a union leader representing PEF members in Division 304. Whether serving as convention delegate, steward, Council Leader, Treasurer, or Executive Board member; integrity, collaboration, and inclusiveness are the cornerstones of her leadership. When filing grievances or standing up against closures, privatization, or unsafe workplace issues, Monica is the strong, powerful advocate members need at the OPWDD Labor Management and Health/Safety table. She also sits on Safe Patient Handling, and Workplace Violence and co-chairs her agency EAP committee. Monica prioritizes communication and engagement and holds regular meetings to keep members active and informed. She encourages legislative advocacy and has served on Region 4 Political Action Committee and Great Syracuse Labor Council for several years. Monica will bring unity, strength, and solidarity to PEF Region 4. She seeks your support to be the well respected voice members deserve.



★ MEMBERS UNITED ★

GINA CORONA

OMH
Syracuse
17 Years
Licensed Master
Social Worker 2

Gina M. Corona, LCSW is a Licensed Clinical Social Worker with 25 years of experience working with children with mental health issues. A 1995 Graduate of Syracuse University, Ms. Corona has remained in Central New York area for most of her career. She is an activist for the delivery of quality care, and an advocate for changes in legislation to address ever-increasing budget shortfalls that impact desperately needed services. Over the last 17 years, Ms. Corona has worked at Hutchings Psych Center where she is an LMSW 2. In her practice, Ms. Corona often encounters families in crisis and in need of supportive services to manage both everyday life as well as safety. Ms. Corona currently serves as the Region 4 Coordinator for Cayuga, Cortland, Onondaga, Oswego and Seneca counties, and is seeking a 2nd Term; She serves as chair of the Regional Political Action Committee; Board member for the CNY ALF; Board member and Recording Secretary for the Greater Syracuse Labor Council; Central Director for NASW. She was the recipient of the GSLC Unsung Hero Award for her tireless work for her members. She lives with her family in Syracuse, in the heart of the community she serves and home of the 2023 and 2024 PEF Convention!

REGIONAL COORDINATORS

Elect **one** for each region.

REGION 08 – ALBANY, WARREN, WASHINGTON, SARATOGA, SCHENECTADY, SCHOHARIE, RENSSELAER, GREENE, COLUMBIA



★ MEMBERS VOICE ★
DANIELLE BRIDGER
Audit Control
Albany
11 Years
State Program
Examiner 1 Fiscal

Danielle Bridger is a transformative leader who is keenly aware of leading by example and the importance of the long game in building a strong union. She has worked collaboratively with PEF leadership and staff at all levels to successfully reposition the largest PEF region to recruit, inspire, and motivate future PEF leaders. She seeks a second term to continue building a solid representation of every member in Region 8. Ms. Bridger is an Auditor at the Office of the State Comptroller. She holds an undergraduate degree in accounting and an MBA with a concentration in Finance. Ms. Bridger successfully serves PEF members on various committees: She chairs the PEF parking committee, which has implemented a pilot safety program to advocate for safer Downtown Albany parking and commuting experiences for members; the Convention Committee, the Constitution and By-Laws Committee Chair, and the PEF/ United Steel Workers Contract Committee. She is also the Secretary of the Board of the ACCFL. As the Chair of the PEF/USW contract team, she brought fiscal discipline and fairness to the contract negotiations between PEF and the USW. She successfully concluded a collective bargaining agreement ensuring that the union of fifty thousand members would remain financially sound.



★ MEMBERS UNITED ★
ROGER GORDON
DOT Main Office
Albany
17 Years
Compliance Specialist 1

Born in Jamaica, and later establishing roots in the Capital District, New York, Roger Gordon epitomizes hard work and passion. From the outset of his career, Roger has been dedicated to making a meaningful impact. Drawing inspiration from his passion for public service and equity, Roger understands the significance of unions and community involvement. Early in his career, he actively engaged in initiatives that reflected his commitment to the values he holds dear. Whether taking on roles as a leader, collaborator, or advocate, Roger's approach has always been characterized by integrity and professionalism. Over the years, Roger has demonstrated his dedication to fostering positive change. As a Compliance Specialist 1 at NYS Department of Transportation, he has showcased outspoken and tireless leadership. His commitment to representing and advocating for diversity, inclusion, and equity for all has been unwavering. Roger has proven himself to be a resilient and tenacious leader. His involvement in various committees, rallies, legislative hearings, community events, and campaigns underscores his commitment to raising public awareness and building support for critical issues affecting the State workforce.

REGIONAL COORDINATORS

Elect **one** for each region.

REGION 12 – NASSAU, SUFFOLK



★ MEMBERS VOICE ★
CORINNE TESTA
DOT Region 10
Hauppauge
3 Years
Assistant Engineer
Civil/Transportation

Born on Long Island and a lifelong resident, Corinne Testa deeply understands the issues that are unique to Region 12 and is seeking support to be elected as Region 12 Coordinator. An alumna of Stony Brook University but a Nassau County native, Corinne has spent ample time in both counties on the island and recognizes the attributes that make them different. She hopes to use these experiences to advocate for cost-of-living adjustments, increased communication in the region, and more engagement across members. In addition to the issues of Long Islanders at large, Corinne is acutely aware of younger members' needs. A member of Tier 6, Corinne aims to push for NYSLRS improvements such as a decreased minimum age of retirement, flat percentage contributions, and halting payments after a set amount of years. Corinne is an assistant engineer with the Department of Transportation and is the current Event Chair of the American Society of Civil Engineers Younger Members Committee, as well as the recipient of the 2024 Young Government Engineer of the Year award. Enthusiastic about change with experience in leading and organizing, Corinne is ready to use her voice to be a strong advocate for all public employees working on Long Island from western Nassau to eastern Suffolk.



★ MEMBERS UNITED ★
CHIJOKE AJOKU
State
Hauppauge
5 Years
Code Compliance
Specialist 2

Chijioke (CJ) Ajoku is a Code Enforcement Specialist 2 at the Department of State, with over 10 years of State service. Prior to coming back to work for the New York State (NYS), Chijioke was the Project Manager for Engineering and Facilities with LB&B Associates at the US Department of Justice, Southern District of New York. Before that, he worked at NYS-OTDA, NYS-OCFS, and NYC-DHS. CJ began his community involvement, and still serves, as a NYC Community Emergency Response Team Member. He envisions himself leading Region 12 into the future by embracing the singular goal of improved representation for every member. CJ sees how the current lack of representation impacts members as they face issues ranging from hostile work environments and harassment, a lack of promotional opportunities, and inadequate health coverage, among others-. His goal is to bring member concerns to the forefront and get those matters addressed. It is due to these issues, his own personal experiences, and those expressed to him by others in similar situations, that he decided to run for this union leadership position. CJ hopes to bring his experience and insight together with others to explore new solutions to the issues plaguing our members so that every PEF member lives their best PEF life.

EXECUTIVE BOARD

(Ballots will be necessary for the Executive Board seats listed below)

09 OSC, 110 STATE STREET FLOORS 8-11 ALBANY (00650, 02000)



★ INDEPENDENT ★

SHARI HUNZIKER

Audit Control

Albany

32 Years

State Expenditures

Examiner 1

Shari Hunziker is seeking her 1st term as PEF Executive Board, Seat 9, for the Office of the State Comptroller (OSC). Shari began her career in State service at the Tax Department and then worked at the Department of Motor Vehicles in the Central Office for 12 years before going to the OSC for a total of 32 years in State service. She has been a PEF Steward for 6 years and actively serves on the following committees: Labor Management, Health & Safety, Fair Hiring, and EAP. Shari has also served as a Convention Delegate for the last 4 years. In an Executive Board seat position, Shari will continue to be active in fighting for work life balance, flexibility from management, and flexibility with telecommuting for all PEF members. Shari respectfully seeks your support in electing her as an Executive Board member.



★ MEMBERS UNITED ★

THERESA A. LENT

Audit Control

Albany

24 Years

Information Technology

Specialist 1

Theresa Lent holds an AAS CIS: System & Network Administration degree from HVCC. She commenced her NYS career at DCJS where she advocated for union rights, won a grievance for 25 employees, and secured compensation for overtime! She then spent four years as a computer operator for OFT, before ascending to OSC, where she has excelled in IT for 19 years. In addition to her professional endeavors, Theresa actively supports a network of 775 caregivers. She also has served as President of TL Cleaning Service, and President of BH Spartan PW Cheerleading, demonstrating her commitment and leadership skills. Theresa has extensive union experience, in roles such as steward, division secretary, and PEF IT Chair for Region 8. Theresa possesses a wealth of experience! Her tenure on various committees, such as Labor Management, Civil Service and Grievance, further solidifies her qualifications for the role of Executive Board Representative.

EXECUTIVE BOARD

(Ballots will be necessary for the Executive Board seats listed below)

12 DEPARTMENT OF FINANCIAL SERVICES- MEMBERS REPRESENTING UPSTATE AND DOWNSTATE INSURANCE (37000)

★ INDEPENDENT ★

AUDREY HALL

No Statement Submitted

★ INDEPENDENT ★

NIKKI BRATE

No Statement Submitted

★ INDEPENDENT ★

HESHAM EL MELIGY

No Statement Submitted

49 DIV. OF COMMUNITY SUPERVISION – REGIONS 9-12 INCLUDING PAROLE BOARD (10890, 10870)



★ INDEPENDENT ★

GERALD LANE

DOCCS Community
Supervision
Bronx
23 Years
Parole Officer

With over 23 years of dedicated service in the field of parole supervision, I stand as a pillar of support and guidance for individuals transitioning back into society after incarceration. As a seasoned Parole Officer, I have demonstrated unwavering commitment to public safety while fostering rehabilitation and reintegration. I hold a Bachelor of Arts and a Master of Arts degree, a testament to my dedication to personal and professional development. This educational foundation has enriched my understanding of societal complexities, enhancing my ability to navigate the challenges of parole supervision with insight and empathy. In addition to my role as a Parole Officer, I served as a respected shop steward, advocating for the rights and interests of my fellow workers. My leadership within the union reflects my commitment to fairness and equity in the workplace, ensuring that concerns are addressed and voices are heard.

★ INDEPENDENT ★

CATHERINE ADAMS

No Statement Submitted

EXECUTIVE BOARD

(Ballots will be necessary for the Executive Board seats listed below)

55 ECONOMIC DEVELOPMENT – 1 SEAT STATEWIDE (22000)

★ INDEPENDENT ★

SHERI SMITH

No Statement Submitted

★ INDEPENDENT ★

WILLIAM FERGUSON

No Statement Submitted

65 EDUCATION DEPARTMENT – REGIONS 1-12 ACCES (11000, 11010, D.194 D.O, D.215, D.230, D.372, D.376)

★ INDEPENDENT ★

CANDYCE YOUNG

No Statement Submitted



★ INDEPENDENT ★

JANICE ANDERSON-SMALL

Education Main Office

Long Island City

5 Years

Vocational Rehab Counselor

Janice Anderson-Small received her Bachelor of Arts degree in Psychology from SUNY Stonybrook, a Master's degree in School Counseling from Long Island University, and a Master's degree in Education and Human Development from George Washington University. She currently works as a certified vocational rehabilitation counselor at ACCES-VR. Upon her hiring, Janice quickly became a shop steward when she noticed that her office had no representation. She is passionate about helping her colleagues and fellow PEF members. Janice is very active in the union. She remains a steward, serves on the SED Statewide Labor-Management Committee, is an ardent campaigner for expanded telecommuting, and also serves as a member of the Downstate EAP Committee. A staunch advocate for her members, Janice enjoys working to improve her members' work lives. She echoes the sentiment that, "service to others is the rent we pay for our room here on earth."

EXECUTIVE BOARD

(Ballots will be necessary for the Executive Board seats listed below)

70 EDUCATION DEPARTMENT REGIONS 1-7 AND 9-12 (D. 206, D. 298, D. 349) AND OPD IN REGIONS 8, 9, AND 12 (11000, 11010, 11260, 11270)



★ MEMBERS VOICE ★

VIVIAN FALTO-LEQUERIQUE

Education Main Office
Brooklyn
23 Years

Associate In Education
Children with Disabilities

Vivian Falto has been a Division 349 (SED) Steward in Region 11 since 2015 and is running for Executive Board seat # 70-SED. She has been representing members since 2015, effectively tackling labor-management and health and safety issues. She is OSHA-30 certified and helped create a Health and Safety multi-agency coalition for PEF members at the Shirley Chisholm State Office Building in Brooklyn. She is committed to addressing members' needs, especially in compensation and working conditions. She will listen to you, work collaboratively to address your work-related needs, and inform you about the Executive Board's decisions. Please vote for Vivian to continue representing your voice at SED.



★ INDEPENDENT ★

MOHAMMED CHOWDHURY

Education Main Office
Harlem
17 Years

Investigative Specialist 2
Professional Conduct

Mohammed Chowdhury joined SED in 2007 & is currently employed as a Supervising Investigator with the Office of Professional Discipline. He has been serving effectively as Executive Board member representing SED from 2021. Mr. Chowdhury served as Council Leader, Assistant Council Leader & Steward for PEF Div. 349 and led the division from 2019-2021. Before moving to State job, he was a member of NYC local 371 from 2001 to 2007. He arrived in America with a Master of Social Science Degree in Sociology and lots of experience in South Asian political struggles. He fights against discrimination, workplace violence, harassment, bullying, inequality & injustice. He advocates for salary restructuring for all PEF represented titles, better healthcare benefits, reforming tier 6 and protecting Civil Service jobs in New York. Please vote for Mohammed for a significant representation based on his proven leadership and experience.

77 EDUCATION DEPARTMENT REGION 8 DIV. 194 OHE, P-12 (11000, 11010)



★ INDEPENDENT ★

CARLOS J. GARCIA

Education Main Office
Albany
33 Years

Associate In Higher
Education Opportunity

Carlos has worked for 33 years with the NYS Education Department. He has previously served several terms on PEF's Executive Board (EBoard) representing nearly 2,000 NYSED PEF members. He has served as Council Leader, Assistant CL, Health and Safety Committee/Political Action Committee Member and Statewide Labor-Management Co-chair. Carlos has also chaired the PEF Article XV Professional Development Committee during which time the committee had oversight of \$17 million in contract funds and increased benefits to PEF members including tuition vouchers and workforce grants. Carlos served as statewide PEF Secretary Treasurer from 2012-2015 and also as a trustee of the Membership Benefits Program, growing that fund from \$17 to \$25 million. Carlos is the current Council Leader for NYSED PEF Division 194 and believes that NYSED also deserves the highest level of representation on the EBoard. He would be honored to receive your vote.



★ INDEPENDENT ★

VED SHRAVAH

Education Main Office
Albany
17 Years

Associate In
Instructional Services

Dr. Ved Shrivah has served as E-Board Member for the last 6 years. He has also served as Council Leader for 4 years and as Council Treasurer for 12 years efficiently. Ved provided leadership and represented us on E-Board during the most challenging time in history to protect all of us from the deadly pandemic. Successfully negotiated Telecommuting - Provided Vouchers to all our members - As E-Board member brought \$36,000 back to the Division - Negotiated and conducted new Employees Orientations - Conducted statewide membership meetings - Help to save many jobs. Other activities include: Office of State Assessment as Mathematics Content Specialist - Organized Cultural event at the PEF conventions - Serves as VP of Indo American Committee, and member of Black Caucus - Board Member and President of a large school district for 19 years, Trustee of BOCES for six years, President of Wappingers Edn. Foundation. Ved seeks your support.

EXECUTIVE BOARD

(Ballots will be necessary for the Executive Board seats listed below)

172 NYSITS (01110, 01113) - ALL LATS LOCATION FOR: OUTSIDE OF PEF REGION 8, NOT SPECIFIED IN ANOTHER SEAT AND IN PEF REGION 8 IN THE CITIES OF SCHENECTADY, LATHAM, MENANDS, AND RENNELAER



★ MEMBERS VOICE ★

GEORGE HOWARD

Office of Information
Technology Services
Queens County
27 Years
Information Technology
Specialist 3
Data Communications

My name is George Howard — ITS Division 357 Steward from PEF Region 11. I am running for the executive board seat 172 NYSITS. I have worked as a PEF member at ITS, OPWDD, OMH, Health and DOT, from Buffalo to Brooklyn. I worked in the New York State Senate as an aide to Senate Minority Leader Manfred Ohrenstein for three legislative sessions during State budgets. I have been a member of four unions both private and public Teamsters, ATU, TWU, and PEF. I have seen the need for the labor movement first hand at my job. Currently, I am at the Shirley Chisholm State Office Building in Brooklyn as part of ITS Work Place Services. As a fellow member, I wanted to communicate with you about the issues facing PEF. We need more active membership participation at all levels. That is why, I am asking for your vote today! Everyone must continue to help the unions help all of us keep, "Putting People first".



★ INDEPENDENT ★

ADRIENNE Y. KIRKLAND

Office of Information
Technology Services
Manhattan
22 Years
Information Technology
Specialist 2 Programming

Adrienne Y. Kirkland is writing in response to be seated as Executive Board Seat #172. The executive board advises and prioritizes issues for board members to handle. It provides leadership, guidance, and oversight to the union, plays a key role in driving its success, and ensures decisions made align with its mission, vision, and goals. Adrienne Y. Kirkland plans to do this as an advocate for NYS OITS, for all Regions [1 – 12]. She feels that her skills, her 22 years of State service, & 11 years of experience as a Steward for Division 357, from its inception, are a perfect match for this seat. Adrienne has a BBA in Computer Information Systems. She has excellent communication and organizational skills, highly responsible & reliable. As your representative, Adrienne has worked tirelessly to support PEF policies that support member development, promote increased compensation, and improved work conditions. ELECT ADRIENNE!

176 NYSITS - ALL LATS LOCATIONS FOR: SWAN STREET BUILDING CORE 4, 40 N. PEARL STREET, AND "ALBANY – MOVING FROM RENNELAER TO ALBANY"



★ INDEPENDENT ★

HEATHER CRAVEN

Office of Information
Technology Services
Albany
23 Years
Manager Information
Technology Services 1

As the Division 357 Secretary for the past few years, a past Convention Delegate and Steward for several terms, I am seeking support for E-board Seat 176. Having served in these positions for a while I believe I am well versed to be able to represent our members prepared to bring back statuses to the members and also advocate regarding issues that affect the members of ITS.



★ INDEPENDENT ★

SAM WIN

Office of Information
Technology Services
Albany
17 Years
Information Technology
Specialist 3 Programming

Vote for Sam Win - 176 Executive Board Seat! A Karaoke Guy, the King, of course the Karoke Man, Sam Win! - Dear PEF siblings, get ready for a story of sadness, pain, violence, abuse, and torture – all things close to our hearts. I am Sam Who I am! - In his previous E Board term, a Karaoke program was proposed to add the 44th PEF Convention in Buffalo. His motto " Have Fun, Get it Done!", PEF siblings! - When he was in isolation in the infamous Insein Prison, he used to sing. In those dark nights, he could only see the moon and paraphrased the words of the first moonwalker, "That's one small step for man, one giant leap for mankind". He dreamed of continuing his education at Neil Armstrong School, Purdue University, Indiana. - At the beginning of the millennium, his dream became a reality. Sam won a series of elections on campus. -Sam Win is the best candidate! Sam wants to Win the election! Your vote only can happen it! Sam Win

EXECUTIVE BOARD

(Ballots will be necessary for the Executive Board seats listed below)

180 HEALTH MAIN OFFICE, PEF REGIONS 1-7 (12000)

★ INDEPENDENT ★
TAMMY HONEYWELL

No Statement Submitted

★ INDEPENDENT ★
MARGARET DOBBINS

No Statement Submitted

★ INDEPENDENT ★
JOHN INGRAM

No Statement Submitted

185 HEALTH MAIN OFFICE – PEF REGION 8 – CORNING TOWER (ESP FLOORS 8-28), MENANDS-RIVERVIEW CENTER, 800 N. PEARL STREET AND GLENS FALLS (205A)

★ INDEPENDENT ★
ERICKA BAKER

No Statement Submitted



★ MEMBERS UNITED ★
STEVEN BROOKS
Health Main Office
Albany
25 Years
Health Program
Administrator 2

Steve Brooks eagerly looks forward to his race for Executive Board Seat 185. He has served as a PEF Steward since 2018, a delegate to PEF Conventions, and as a program/contract manager at the State Department of Health. Steven is dedicated to representing every member effectively. His priorities include enhancing communication among members, ensuring their concerns are heard, advocating for a fair contract that reflects the true cost of living, advocating for a higher percentage of telecommuting from home - i.e. 60%, getting parity with CSEA on vacation days, ensuring the quality of our dental plan, promoting fiscal accountability and transparency, and will look into the potential for lowering members' dues. Steve will also advocate for improvements to the State pension system, such as making Tiers 5/6 more closely resemble Tier 4, and will support the goal of a work-life balance, allowing members to lead their best lives!

EXECUTIVE BOARD

(Ballots will be necessary for the Executive Board seats listed below)

195 HEALTH DEPARTMENT – HEALTH MAIN OFFICE – PEF REGION 8, ONE COMMERCE PLAZA, 875 CENTRAL AVE, AND CORPORATE WOODS (205D)



★ INDEPENDENT ★
KIMBERLY JENSEN
Health Main Office
Albany
7 Years
Medical Assistance
Specialist 2

I have been a PEF member for 7 years and a steward since 2023. A recent graduate with a B.S. in Community Health & Human Services, I am working towards a Masters in Public Administration. In my opinion, leaders are elected to serve, rather than dictate. They must be available to their constituents. Transparency, accountability, communication, and compassion are my foundations as a representative. As a Convention Delegate, I provided a way for members to give anonymous comments on resolutions. I shared what took place throughout Convention. I stood up, asked questions and gave suggestions. I voted based not on my own opinions, but on the feedback from members. If elected to Seat 195 I will stand up for you, bring your issues to the table, and work together with you to ensure a better working life for us all. I will work with PEF and the State to get you answers and resolutions. We are stronger together. Don't Agonize, Organize.



★ MEMBERS UNITED ★
ADRIENNE NICHOLSON
Health Main Office
Albany
14 Years
Medicaid Eligibility
Examiner 3

Adrienne Nicholson currently serves as the Assistant Council leader for PEF Division 205. She has been with the NYS Department of Health (DOH) for 10+ years and currently serves as a Medicaid Manager III. Adrienne has an Associate's Degree in Science from Hudson Valley Community College. Prior to coming to work for the State, she was the Assistant Office Manager at Albany Planned Parenthood, and then served as a case Manager at the Albany County Dep't of Social Services. She has also served as a PEF Steward, Convention Delegate, and just recently as the Campaign Manager for Guilderland Town Councilman Gus Santos. She looks forward to serving you as your PEF Executive Board Representative. Adrienne enjoys meeting with members and is proud to serve each of her constituents. She would appreciate it if you would support her candidacy for this new position. Please vote for Adrienne; she will work with others to bring needed change.

217 ALL STATE INSURANCE FUND PS&T MEMBERS IN REGIONS 10-12 (00640)



★ INDEPENDENT ★
KENNETH JOHNSON
State Insurance Fund
Manhattan
37.5 Years
Claims Services
Representative 1

No Statement Submitted

★ INDEPENDENT ★
DIANA ROBERTS

No Statement Submitted



★ MEMBERS VOICE ★
NISHITH SHAH
State Insurance Fund
Manhattan
38 Years
Claims Services
Representative 1

Nishith Shah, running for Executive Board seat 217 to represent the members at State Insurance Fund, NYC Office, and Long Island Office. Nishith Shah is working as CSR1 at the State Insurance Fund. He has more than 15 years of Union experience serving in different roles as Shop Steward, Member of Statewide Labor Management Committee and Convention delegate. Besides his Union tasks, Nishith plays a great role in raising funds as SEFA coordinator at the office. for various SEFA charities. He also organizes cultural events at the office. Nishith is a member of Region 10 Planning committee, Budget Committee and PAC Committee to support Region 10 activities. He participates in rallies, picketing and other union-related activities to address Union issues. As Vice President for the PEF Indo-American Committee, Nishith helps to organize Multicultural event at PEF Conventions. Nishith is a tried and proven leader. Nishith seeks your support.

EXECUTIVE BOARD

(Ballots will be necessary for the Executive Board seats listed below)

245 DEPT. OF LABOR - ALL TITLES IN REGION 8 (14020)



★ MEMBERS VOICE ★

BRIAN SILVA

Labor
Albany
1 Year

Investigative Officer 1
Public Work Wage

Hey all! My name is Brian Silva and I'd like your support for the nomination for serving as the Department of Labor Executive Board seat #245. I've been working at DOL since 2022 in the title of Investigator for the Bureau of Public Work. I am a member of the PEF Multigenerational Employee Resource Group and recently was chosen as a member of the Emerging Leaders for PEF. Before arriving in Albany in November of 2016, I lived in Odessa, Texas where I was the Community Manager for Holiday Retirement's Lincoln Tower. There I gained invaluable skills and I participated in several organizations in the greater community. During this time, I learned the value of community involvement, participation and maintained an open door policy in the serving the retirement community, while encouraging residents to speak to me about any issue.



★ MEMBERS UNITED ★

KEVIN E. JONES

Labor
Albany
40 Years

Senior Attorney

Kevin E. Jones is a Senior Attorney in Counsel's Office at DOL. He holds a BA in Biology with a minor in Chemistry, a certificate in Labor Studies from Cornell, graduated Cum Laude from Rockefeller College with an MPA in Public Administration, and graduated Cum Laude from Albany Law with a Juris Doctor. Kevin's titles over the years include: Members United Caucus Chair; Council Leader; Executive Board Rep.; Vice-Chair R8 PAC; Director of Organizing and Divisions; Conv. Delegate; Director of Civil Service Enforcement and Divisions; Editor of The Union Bug, The Guardian, and The Bulletin; and other positions too numerous to mention. Kevin's top issues are a contract that beats inflation, improved telecommuting, better overall terms and conditions of employment, and pension reform. Kevin has worked hard to make PEF more transparent, accountable to the membership, end tyranny and bullying, and fairly enforce PEF's ethical standards.

305 ST LAWRENCE PC (50120), ST LAWRENCE CHILDREN SERVICE (50570), OPWDD SUNMOUNT DDSO/RO (51420), REGION 7 ITEMS ONLY: CENTRAL NY PC (50390), MH MAIN OFFICE (50000), OPWDD MAIN OFFICE (51000), OPWDD WESTERN NY DDSO/RO (51330), SEC TREATMENT AND REHAB CENTER (50600)



★ MEMBERS VOICE ★

STEPHANIE CHAMPAGNE

OPWDD Sunmount DDSO
Potsdam
19 Years
Social Work Assistant 3

Stephanie Champagne is seeking re-election to Executive Board Seat #305, representing Sunmount DDSO/DDRO and St. Lawrence Psychiatric Center. As a recognized leader on the Members Voice Slate led by Wayne Spence, she is a solution focused problem solver who works cooperatively and respectfully with members and management alike. Her active participation in numerous labor-management meetings underscores her commitment to fostering a collaborative environment and vigorously advocating for her members. Positioned to continue driving positive change, Stephanie's leadership, rooted in over 19 years of staunch union activism, extends beyond her local division to have a statewide impact. Stephanie serves on the Convention and Justice Center Committees and as the Ethics Chair, her integrity and dedication to championing member interests are pivotal in advancing the union's mission. Support her vision for progress-vote Champagne!



★ INDEPENDENT ★

ERICA LAFLAIR

OPWDD Sunmount DDSO
Potsdam
15+ Years
Psychologist 2

I am currently running for executive board seat 305. I am a psychologist 2 and have worked for OPWDD for 15+ years. I have worked in both the secure facility and the community IRAs. I have been increasing my involvement with the Union in the past few years and have attended the annual PEF convention 3 times. I have also attended many Union activities and events in Region 7 and surrounding areas. I believe it is critical for a strong Union to have our members up to date and well informed. In addition to keeping members informed, I hope to be a strong voice for both OPWDD and OMH members and advocate for what is important to our local members.

EXECUTIVE BOARD

(Ballots will be necessary for the Executive Board seats listed below)

**310 OMH MAIN OFFICE (50000), CAPITAL DISTRICT CHILDREN & YOUTH (50590), CAPITAL DISTRICT PC (50980),
REGION 8 ITEMS ONLY: CENTRAL NY PC (50390)**

★ INDEPENDENT ★

DONNA SHERRY-CERVANTES

No Statement Submitted

★ INDEPENDENT ★

RUDY ARIAS

No Statement Submitted

315 OPWDD MAIN OFFICE (51000) IN REGION 8, OPWDD CAPITAL DISTRICT DDSO/RO (51290) IN REGIONS 8 & 9



★ MEMBERS VOICE ★

STACY MOREY

**OPWDD Capital District DDSO
Glens Falls
25 Years
Psychologist 2**

Stacy Morey is an enthusiastic and dedicated leader, and has been representing members since 2009. She has served as Treasurer, Assistant Council Leader, Council Leader, and Executive Board representative. Stacy has a lifetime career helping people with developmental disabilities, and has worked as a Psychologist for the Office for People With Developmental Disabilities for 25 years. She is a strong and passionate advocate for the individuals that she serves, has fought against suspensions of services and improper labor practices, has fought for 2.5x overtime during COVID, and continues to strive to ensure a safe environment for individuals and staff members. Stacy is a passionate, professional, driven and honest representative who tirelessly fights for members' rights. She possesses fierce integrity which she uses to advocate for the members that she serves. PLEASE VOTE FOR STACY MOREY!

★ INDEPENDENT ★

CASEY CONLEY DOWNEY

No Statement Submitted

EXECUTIVE BOARD

(Ballots will be necessary for the Executive Board seats listed below)

415 OFFICE OF SUBSTANCE ABUSE SERVICES AND SUPPORTS - 1 SEAT STATEWIDE - REPRESENTING ALL 13 ATC'S AND THE ADMINISTRATIVE OFFICE IN BOTH ALBANY, NYC, AND REGIONAL LOCALITIES. (53000, 53500)



★ MEMBERS VOICE ★

LAKISHA ALVEREST

OASAS Treatment Centers
Orangeburg
10 Years
Registered Nurse
Supervisor 1 Psychiatric

LaKisha Alverest, vying for Executive Board Seat 415 to advocate for PEF members at NYS OASAS, brings her extensive background as a Registered Nurse since 2014, including five years as the nurse supervisor at the Russell E. Blaisdell Addiction Treatment Center. She is dedicated to cultivating positive relationships and fostering open communication. She implemented 12-hour shifts for nurses, prioritizing work-life balance and aiding in nurse retention during the pandemic. As a member of the PEF Region 9 Statewide Nursing Committee, she tirelessly advocates for enhanced job satisfaction, safety, and patient care across the state. If elected, LaKisha pledges to prioritize engagement with all OASAS members, ensuring their voices resonate through regular meetings and transparent dialogue. Her fresh ideas, energy, and vision aim to propel collective goals forward. Together, she believes they can drive progress to benefit all members.



★ INDEPENDENT ★

BARBARA FAHEY

OASAS Main Office
Albany
15 Years
Addictions Program
Specialist 2

Barbara Fahey is an OASAS Regional Office Program Manager (APS2) with a Master's in Public Administration, a Bachelor's in Psychology, and a certificate in NYS Leadership Development from GOER. She has 25 years of experience in Human Services and has been a PEF member since 2010. Elected to PEF leadership in 2021, she has been Council Leader for Div. 265 in Regions 1, 4, and 8 and is now serving in her second term. She Chairs the local Labor Management and Health & Safety Committees, has attended many PEF Conventions as a Delegate, and has voluntarily represented OASAS at the PEF World Book Health & Wellness Fair in Albany. When she transferred agencies to her current position, there was no Division Leadership, so she stepped up to be the voice for the OASAS membership. Under Barbara's leadership, in a short amount of time and with motivation and mentoring, one by one other members stepped up to help rebuild the Division.

430 OCFS MEMBERS IN REGIONS 1-7 AND ALL OCFS MEMBERS IN DIVISION 337

★ MEMBERS VOICE ★

ROSS DORSEY

No Statement Submitted



★ MEMBERS UNITED ★

REBECCA OLIVER

OCFS
Syracuse
5 Years
Children Family
Services Specialist 1

Rebecca Oliver has been with OCFS since 2018. Working with children has always been a passion for her. She has an AAS degree in Early Childhood Education from SUNY Cobleskill and a BA in Education from Oswego State University. Previously, Rebecca worked as a childcare Registrar, Day Care Center Assistant Director, Pre-K and Toddler teacher. Her extensive background in the childcare field helps her daily as she regulates the health and safety of children in licensed day care programs at OCFS as a Child & Family Services Specialist 1. Rebecca has taken an interest in the Union since she became a state employee. She has held the seat of Secretary, for Division 401 (OCFS Region 4) since August 2022 and is looking forward to further assist as the Executive Board Member Seat #430 - OCFS. Rebecca also enjoys working the PEF booth at the NYS Fair and meeting & marching with her fellow Union members at the Labor Day Parade.

EXECUTIVE BOARD

(Ballots will be necessary for the Executive Board seats listed below)

440 OCFS MEMBERS IN REGIONS 9 THROUGH 12 AND ALL MEMBERS IN DIVISION 272 IN REGION 8

★ INDEPENDENT ★

ROBIN MATTHEWS

No Statement Submitted

★ INDEPENDENT ★

JOSABET AMIN

No Statement Submitted

445 OTDA MEMBERS IN REGIONS 1 THROUGH 6



★ MEMBERS VOICE ★

SCOTT STAUB

OTDA
Endicott
25 Years
Disability Analyst 3

After serving my first term as an EBoard representative, I am running for re-election. I am proud of the things I was able to help accomplish this term. We advocated for positions with both AOH and DDD to be included in the state's HELP program, w/multiple rounds of hiring since. I was glad to have played a role in legislative changes for provisional employees getting earned credit towards probation. We were able to get pay parity for DDD Psychologists, as well as case equity across work sites. I helped foster increased Labor representation on the Statewide OTDA EAP committee. After a decade of going without one, we were finally able to secure a new EAP Coordinator in Glendale. None of these achievements would have been possible without collaboration. I am particularly pleased with the growing unity that has occurred between the councils of D399 and D369. I hope to build on these successes in the next term.

★ INDEPENDENT ★

JENNIFER LANDERS

No Statement Submitted

EXECUTIVE BOARD

(Ballots will be necessary for the Executive Board seats listed below)

450 OTDA REGION 8 MEMBERS AT 40 NORTH PEARL (OTDA HOME OFFICE)

★ MEMBERS VOICE ★

PAMELA AUGUST

OTDA
Albany
16+ Years
Management
Specialist 1

Hello, I am your current elected PEF Division 234 Council leader. We subsidize parties and picnics, hold membership meetings, distribute grocery vouchers and more. Last year, I was elected to be your OTDA Labor Management Chair as well. I have been a PEF steward for over 10 years. I sat on the Health and Safety (H&S) committee, including chairing the local and statewide OTDA H&S committee for a combined total of 7 years. I helped get the Ten Eyck building windows sealed from most water leaks, fought for safety from bed bugs, mice and other pests in the building and was instrumental in getting our elevators fixed. I am a team player, who will fight for you any chance I get. Being elected to the Executive Board of PEF, will allow me to do even more for you. Just to be clear, I'm always open to new ideas. I remain available to help the PEF members at 40 N. Pearl Street, and I'd love to represent you at Executive board!



★ INDEPENDENT ★

MARTIN ROBINSON

OTDA
Albany
10 Years
Housing Specialist 2

Martin Robinson is an Executive Board member representing OTDA members in the Albany area, having been first elected to the position in 2019. He has been a PEF member for ten years, nine of them as a OTDA Housing Specialist. Martin is active in the union, participating in seven conventions and serves as Co-Chair of the Region 8 Political Action Committee. As a participant in statewide Labor-Management meetings, during his tenure, Martin worked with his PEF colleagues to improve work conditions and successfully advocated to expand telecommuting at OTDA. When not diligently representing PEF Members, Martin is active in the community having served on the Town of Colonie Zoning Board of Appeals and the City of Albany Municipal Internet Commission. A vote for Martin Robinson is a vote for an Executive Board representative who will ensure the voices of OTDA's PEF members are heard and that PEF continues to fight for all its members.

455 OTDA MEMBERS IN PEF REGIONS 9 THROUGH 12



★ MEMBERS VOICE ★

GERMAINE GRECO

OTDA
Manhattan
45 Years
Disability Analyst 3

I am running for re-election for Executive Board representing the OTDA Agencies of Division of Disability Determinations (DDD), Audit and Quality Improvement(A & QI), and Office of Administrative Hearings(OHA). Seat 455. I am the current Executive Board member for these three agencies as well as the Council Leader of DDD Division 192. My accomplishments that PEF members have supported me for have included serving on two successful PEF/NYS contract negotiating teams, Chairing the PEF Statewide Women's Committee and Chairing the Statewide DDD Labor Management Committee. I am always interested in your concerns and am successful in winning grievances and benefits for members. I look forward to serving you all again. You can always contact me with any concerns.



★ MEMBERS UNITED ★

CHUKWUDUZIEM AJOKU

OTDA
Harlem
6 Years
Consultant in Physical
Standards Safety

Chukwuduziem (Chuck) Ajoku has served as a Consultant in Physical Standards and Safety at the Office of Temporary and Disability Assistance (OTDA) for the past six years. Previously, he served as a case manager with the New York City Human Resources Administration. Chuck is also Council Leader for PEF Division 191. He is dedicated to fostering demographic diversity in the careers of his members. He also aims to address issues such as hostile work environments, harassment, limited promotional opportunities, inadequate health coverage, and discrimination within OTDA. His decision to pursue union leadership stems from personal experiences and those shared by others facing similar challenges. Chuck is committed to leveraging his experience and collaborating with fellow members to develop solutions to these pressing issues. His goal is to enhance the overall well-being and quality of life for all PEF members within OTDA and Division 191.

EXECUTIVE BOARD

(Ballots will be necessary for the Executive Board seats listed below)

460 DEPARTMENT OF STATE - 1 SEAT STATEWIDE (19000, 19010)



★ MEMBERS VOICE ★

KAREN M. TULLY

Department of State
Albany
20 Years
Senior Attorney

I am a former Marine, honorably discharged after 5 years of active service. After that I attained two undergraduate degrees: an AAS in paralegal studies and a BS in Accounting. I then attended law school and have been practicing law for over two decades. I have been a state employee for almost 20 years and a member of PEF that entire time. I came to the Department of State as a Senior Attorney in 2019, and became a PEF steward following a violent assault in the Elk Street parking lot in Albany. Safety is just one of the issues that face PEF members today. As State's Executive Board Representative, I intend to continue my push for greater safety measures for members, and to listen carefully to members to identify those issues that can be raised and addressed through the Executive Board.

★ INDEPENDENT ★

THOMAS DITULLIO

No Statement Submitted

550 ROSWELL PARK (12010) - RN 1 & RN II (NON-SPECIALTIES TITLES)



★ INDEPENDENT ★

BRANDON GAJEWSKI

Roswell Park
Buffalo
3 Years
Nurse II

Brandon is passionate about advancing nursing standards and the workplace environment at Roswell Park. With two years in the ICU and previous experience in the IMCU at Roswell Park, combined with a former career in business management, he brings a unique perspective to leadership and problem-solving. His academic journey has provided him with a strong nursing foundation, further enhanced by his active participation and leadership in multiple committees. As a board member, Brandon aims to influence improvements in contracts, pay scales, and policies, ensuring they reflect the collective needs and hard work of the nurses at Roswell Park. Committed to being a proactive voice for his colleagues, he advocates for meaningful change that enhances both professional lives and patient care.

★ INDEPENDENT ★

KATHRYN SCHULTZ

No Statement Submitted

EXECUTIVE BOARD

(Ballots will be necessary for the Executive Board seats listed below)

560 ROSWELL PARK (12010) - CASE MANAGER TITLES, CLINICAL LIAISON TITLES, CLINICAL FELLOWS, CLINICAL NURSE MANAGERS, ALL PHARMACIST TITLES, ALL DENTAL SERVICES TITLES, OTHER RN SPECIALTIES TITLES, MEDICAL DOSIMETRIST, SOCIAL WORKERS TITLES, NUCLEAR MEDICINE TITLES, NURSE PRACTITIONER TITLES, ONCOLOGY NURSE TITLES, PHYSICAL THERAPY TITLES, PHYSICIAN ASSISTANT TITLES, STAFF PHYSICIANS TITLES, TRANSPLANT NURSE COORDINATOR, AND ALL OTHER CLINICAL TITLES

★ INDEPENDENT ★

GIRMA AGONAFER

Roswell Park
Buffalo
15 Years
Clinical Pharmacist
- General

No Statement Submitted



★ INDEPENDENT ★

JORDAN BLATZ

Roswell Park
Buffalo
6 Years
Nursing Supervisor

Jordan Blatz RN ASN BS Jordan Blatz is currently running for her second term as an Executive Board Member. She is very excited to continue to advocate and provide guidance for the members at Roswell Park Comprehensive Cancer Center. Jordan is born and raised in the Buffalo area. First graduating from SUNY Buffalo State University in 2012 earning her Bachelor of Science in Health & Wellness. She then continued to graduate Niagara County Community College in 2018 with her Associates of Science in Nursing with Merit with a plan to complete her MSN in Leadership in the future. She began her nursing career at Roswell Park Comprehensive Cancer Center in 2018 as a Registered Nurse on 6 East working closely with medicine patients. Since then, she has worked in the Inpatient Resource Pool and now works as a Nursing Supervisor.

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