

## Meeting Minutes

PEF Labor Management Meeting

Wednesday, June 14, 2023

1:30 PM – 2:30 PM

Justice Center

### **Attendees:**

Jesse Farmer, Mary-Kate Pritchard, Katherine Richardson, Caitlin Janiszewski, Danielle Freeman

### **Discussion Topics**

#### **1. Questions regarding mandating with staggered shifts.**

PEF (Caitlin) MOU developed prior to mandating with staggered shifts. Processing through seniority or mandated shifts. Seniority was always the major factor. How is the mandating managed. When is the decision made to mandate? Staffing issues?

The number of mandates happened over the years. Is the mid night team the only mandates? Are both teams considered or is management using reverse seniority?

#### ***Management Response:***

*Management has tried to avoid mandating and the agency will look at higher staffing titles and use them in lieu of mandating. There is an emergency sheet to seek assistance if needed. Management will request volunteers.*

#### **Action Item: (Jesse Farmer)**

Management will research with call center management and find out mandates within a given time Implementation and teams used for mandates or if its reverse seniority.

**Next meeting:** September 13, 2023