



Contract Update

(Number 25-02)

TO: Executive Board
Council Leaders

FROM: Debra I. Greenberg, Director of Contract Administration

DATE: March 31, 2025

RE: April 2025 Performance Awards (Longevity Payments)

The Office of the State Comptroller (OSC) released Payroll Bulletins 2313, 2313.1, 2329 and 2330 providing for payment of the April 2025 Performance Awards (Lump Sum Longevity Payments) for those eligible.

In accordance with the terms of the 2023-2026 PEF/State Agreement, starting this year, except as noted, payment will be based on 12, 17 or 22 *years of continuous State service* instead of years at top of salary grade. See Article 7.12(c) of the PEF/State Agreement. For those who received a performance award in 2024 but do not meet the 12, 17 or 22 years of continuous State service eligibility criteria for 2025, under a negotiated “grandparenting” provision, they will continue to receive their prior performance award as long as they meet the other eligibility criteria (i.e.; no unsatisfactory rating in the prior year and in an eligible PS&T unit position on March 31, 2025).

Please note that those in Salary Grade 38 positions are no longer ineligible and can now receive performance awards based on the years of continuous State service criteria. Also, please note that continuous State service is not limited to service in the PS&T unit. Generally, qualifying continuous service in Executive Department bargaining units will qualify.

The Office of the State Comptroller will process this payment via direct deposit. For employees who do not have direct deposit, this payment will be processed in a separate check.

Checks will be dated as follows:

Institution Payroll (checks dated 4/17/25)
Administration Payroll (checks dated 4/23/25)

Details regarding eligibility are contained in Article 7.12 of the 2023-2026 PEF/State Agreement and the following Payroll Bulletins:

[State Agencies Bulletin No. 2330 | Office of the New York State Comptroller](#) (payments based on the grandparenting provision)

[State Agencies Bulletin No. 2329 | Office of the New York State Comptroller](#) (payments based on years of continuous State service)

[State Agencies Bulletin No. 2313 | Office of the New York State Comptroller](#) (instructions to agencies and eligibility criteria)

[State Agencies Bulletin No. 2313.1 | Office of the New York State Comptroller](#) (clarification regarding Roswell Park service)

Please direct any questions about the payment schedule or eligibility to your PEF Field Representative.

cc: PEF Field Services Staff