

Department of Civil Service

The Executive Budget recommends (analysis as of **January 30, 2025**):

- A **FY 2025-26** workforce of **582 FTEs** is an **increase of 83** from the 2024-25 Budget.
- The Department of Civil Service (DCS) anticipates the loss of 59 positions through attrition and expects 120 new fills.

The following chart identifies estimated FTEs level by program:

Program	FY 2025 Est. FTEs 3/31/25	SFY 2026 Est. FTEs 3/31/26	FTE Change
Administration and Information Management	61	61	0
Commission Operations and Municipal Assistance	12	12	0
Personnel Benefit Services	114	136	22
Personnel Management Services	312	373	61
Total:	499	582	83

- A State Operations All Funds appropriation of **\$123,310,000**, an **increase of \$25,498,000 (26.1%)** from the enacted appropriation for the previous FY.
- The total appropriation for Personal Services is **\$66,719,000**, an **increase of \$7,422,000 (12.5%)** from the enacted appropriation for the previous FY.
- The agency employed an estimated **33.08** contract employees under consultant contracts in the previous FY at a cost of **\$2,825,000**. It is estimated that the number of consultant FTE contract employees and cost **will remain the same in FY 2025-26**.

Budget Highlights

- The increase includes continued support for several programs aimed at modernizing the State's civil service system. These initiatives include establishing a merit system helpdesk, expanding continuous recruitment to more titles, increasing accessibility to tests, creating avenues to engage with future State employees through direct contact and social media, and funding for technological advances to streamline the application process. Additional funding and FTEs have also been added within the Employee Benefits Division to combat insurance fraud, better ensure program compliance, and provide NYSHIP benefits at the most affordable level.