

# Department of Labor

The Executive Budget recommends (analysis as of **January 23, 2025**):

- **A FY 2025-26 workforce of 2,942 FTEs**, no increase from the 2024-25 Budget.
- DOL anticipates the loss of 401 positions through attrition and expects 401 new fills.

The following chart identifies estimated FTEs level by program:

| Program                        | FY 2024-25<br>Est. FTEs<br>3/31/25 | FY 2025-26<br>Est. FTEs<br>3/31/26 | FTE<br>Change |
|--------------------------------|------------------------------------|------------------------------------|---------------|
| Administration                 | 2,463                              | 2,463                              | 0             |
| Employment and Training        | 39                                 | 39                                 | 0             |
| Labor Standards                | 137                                | 137                                | 0             |
| Occupational Safety and Health | 303                                | 303                                | 0             |
| <b>Total:</b>                  | <b>2,942</b>                       | <b>2,942</b>                       | <b>0</b>      |

- A State Operations All Funds appropriation of **\$1 billion, an increase of \$42.8 million (4.3%)** from the enacted appropriation for the previous FY.
- The total appropriation for Personal Services is **\$332.8 million, an increase of \$44.7 million (15.5%)** from the prior FY.
- The agency employed an estimated **329.4** contract employees under consultant contracts in the previous FY at a cost of **\$39.5 million**. It is estimated that the number of consultant FTE contract employees will **decrease to 145.19** in FY 2025-26 at an estimated cost of **\$38.2 million (-3.4%)**.
- Budget Highlights
  - \$10 million to digitize youth working papers: includes additional funding to support legislation to digitize working papers for minors and create a one-stop online portal for young people, caregivers, employers, and school administrators.
  - \$10 million to create new registered apprenticeships and pre-apprenticeships in high-demand occupations: includes funding for providers of registered apprenticeships and pre-apprenticeships in high-demand occupations, to cover partial apprentice wages, training costs, and wraparound services for underrepresented groups.
  - \$8 million to facilitate new training pathways into high-demand occupations: includes funding to launch a new initiative to support employer-led training. Additionally, DOL will collaborate with school districts and businesses to recruit high school students for a summer work experience program in high-demand fields.