

Department of Labor

The Executive Budget recommends (analysis as of **January 23, 2025**):

- **A FY 2025-26 workforce of 2,942 FTEs**, no increase from the 2024-25 Budget.
- DOL anticipates the loss of 401 positions through attrition and expects 401 new fills.

The following chart identifies estimated FTEs level by program:

Program	FY 2024-25 Est. FTEs 3/31/25	FY 2025-26 Est. FTEs 3/31/26	FTE Change
Administration	2,463	2,463	0
Employment and Training	39	39	0
Labor Standards	137	137	0
Occupational Safety and Health	303	303	0
Total:	2,942	2,942	0

- A State Operations All Funds appropriation of **\$1 billion, an increase of \$42.8 million (4.3%)** from the enacted appropriation for the previous FY.
- The total appropriation for Personal Services is **\$33288 million, an increase of \$44.7 million (15.5%)** from the prior FY.
- The agency employed an estimated **329.4** contract employees under consultant contracts in the previous FY at a cost of **\$39.5 million**. It is estimated that the number of consultant FTE contract employees will **decrease to 145.19** in FY 2025-26 at an estimated cost of **\$38.2 million (-3.4%)**.
- Budget Highlights
 - \$10 million to digitize youth working papers: includes additional funding to support legislation to digitize working papers for minors and create a one-stop online portal for young people, caregivers, employers, and school administrators.
 - \$10 million to create new registered apprenticeships and pre-apprenticeships in high-demand occupations: includes funding for providers of registered apprenticeships and pre-apprenticeships in high-demand occupations, to cover partial apprentice wages, training costs, and wraparound services for underrepresented groups.
 - \$8 million to facilitate new training pathways into high-demand occupations: includes funding to launch a new initiative to support employer-led training. Additionally, DOL will collaborate with school districts and businesses to recruit high school students for a summer work experience program in high-demand fields.