



OVER WORKED AND UNDER STAFFED



Department of Corrections
and Community Supervision

PEF Members who work at DOCCS or OMH-Corrections Based Operations:

The strike by corrections officers at New York State prisons is now nearing the end of its third week. Thank you for the professionalism and courage you continue to show during this crisis.

I am deeply concerned that DOCCS is now treating PEF members the same way they treated the COs for years that led to this crisis. Hundreds of you have reached out to me, other union leaders and field reps to say you are burnt out, working 16+ hour days with no days off and no prospect of leave being granted any time soon. Once again, we would like you to share your stories so that we can aggressively advocate for you, including assembling PESH complaints and preparing affidavits. Your stories about conditions inside correctional facilities that we shared on social media and in the [mainstream media](#) during the first week of this crisis really made a difference and led to the MOAs we signed with the State. If they are now violating those [MOAs](#) in any way, or burning you out with untenable work schedules, we need to know about it. If you've been working flat out for weeks, we need to hear the stories that will make State officials take notice. [Please fill out this form and a PEF field representative will get back to you.](#)

Once again, thank you for the sacrifices you continue to make for your fellow New Yorkers. I speak for all your union siblings in PEF when I say your actions make us all proud.

In Unity,

A handwritten signature in black ink that reads "Wayne Spence". The signature is fluid and cursive.

Wayne Spence
PEF President